NEWS RELEASE



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FOR IMMEDIATE RELEASE

Bank First Announces Net Income for the Third Quarter of 2023

- Net income of \$14.8 million and \$39.6 million for the three and nine months ended September 30, 2023, respectively
- Earnings per common share of \$1.43 and \$3.89 for the three and nine months ended September 30, 2023, respectively
- Annualized return on average assets of 1.44% and 1.31% for the three and nine months ended September 30, 2023, respectively
- Quarterly cash dividend of \$0.30 per share declared, matching the prior quarter and a 20.0% increase from the prior-year third quarter

MANITOWOC, Wis, October 17, 2023 -- Bank First Corporation (NASDAQ: BFC) ("Bank First" or the "Bank"), the holding company for Bank First, N.A., reported net income of \$14.8 million, or \$1.43 per share, for the third quarter of 2023, compared with net income of \$10.5 million, or \$1.26 per share, for the prior-year third quarter. For the nine months ended September 30, 2023, Bank First earned \$39.6 million, or \$3.89 per share, compared to \$32.4 million, or \$4.15 per share for the same period in 2022. After removing the impact of one-time expenses related to acquisitions as well as gains and losses on sales of securities and other real estate owned ("OREO"), the Bank reported adjusted net income (non-GAAP) of \$15.1 million, or \$1.46 per share, for the third quarter of 2023, compared with \$14.0 million, or \$1.70 per share, for the prior-year third quarter. For the first nine months of 2023, adjusted net income (non-GAAP) totaled \$44.4 million, or \$4.38 per share, compared to \$36.6 million, or \$4.69 per share for the same period in 2022.

Operating Results

Net interest income ("NII") during the third quarter of 2023 was \$34.1 million, down \$0.2 million from the previous quarter but up \$6.4 million from the third quarter of 2022.

The impact of purchase accounting increased NII by \$1.8 million, or \$0.13 per share after tax, during the third quarter of 2023, compared to \$2.5 million, or \$0.18 per share after tax, during the previous quarter and \$0.7 million, or \$0.07 per share after tax, during the third quarter of 2022.

Net interest margin ("NIM") was 3.71% for the third quarter of 2023, compared to 3.77% for the previous quarter and 3.63% for the third quarter of 2022. NII from purchase accounting increased NIM by 0.19%, 0.27% and 0.10% for each of these periods, respectively. While the Bank's average rate paid on interest-bearing liabilities has continued to rise throughout 2023, increasing average rates earned on interest-earning assets as well as the beneficial impact of the Bank's continuing high percentage of noninterest-bearing deposits (32.1% of the Bank's total core deposits at September 30, 2023) have allowed the Bank's net interest margin, excluding purchase accounting impacts, to expand quarter-over-quarter for the last two quarters.

Bank First did not record a provision for credit losses during the third quarter of 2023, matching the previous quarter and the third quarter of 2022. Provision expense was \$4.2 million for the first nine months of 2023 compared to \$1.7 million for the same period during 2022. The acquisition of the loan portfolio of Hometown Bancorp, Ltd. ("Hometown") during the first quarter of 2023 resulted in a day 1 provision for credit losses expense of \$3.6 million as required under the Current Expected Credit Losses ("CECL") methodology, which the Bank adopted on January 1, 2023. The lack of a provision for credit losses during the second and third quarter of 2023 was the result of continued strong asset quality metrics discussed later in this release. Recoveries of previously charged-off loans exceeded currently charged-off loans by \$0.1 million through the first nine months of 2023, compared to recoveries exceeding charge-offs by \$1.0 million through the first nine months of 2022.

Noninterest income was \$5.3 million for the third quarter of 2023, compared to \$4.6 million and \$5.2 million for the prior quarter and third quarter of 2022, respectively. Service charge income increased by \$0.1 million, or 3.1%, and \$0.4 million, or 31.7%, from the prior quarter and prior-year third quarter, respectively, as a result of the added scale from the acquisitions of Denmark Bancshares, Inc. ("Denmark") and Hometown. Income provided by the Bank's investment in Ansay & Associates increased by \$0.1 million from the prior-year third quarter while declining \$0.2 million from the prior quarter. Income from this investment increased by \$0.5 million, or 21.4%, through the first nine months of 2023 compared to the same period in 2022. Loan

servicing income from loans previously sold to the secondary market with servicing rights, and therefore servicing income, retained by the Bank matched the prior quarter but increased by \$0.2 million, or 49.5% from the prior-year third quarter. Sold but serviced loan portfolios acquired from Denmark and Hometown totaled \$159.5 million and \$343.6 million, respectively, leading to this increase in loan servicing income. The Bank experienced a \$0.2 million positive valuation adjustment to its mortgage servicing rights asset during the third quarter of 2023 which compared favorably to a \$0.5 million negative adjustment in the prior quarter, but unfavorably to a \$0.9 million positive adjustment during the prior-year third quarter.

Noninterest expense was \$19.6 million in the third quarter of 2023, compared to \$19.9 million during the prior quarter and \$18.9 million during the third quarter of 2022. Most areas of noninterest expense have increased over the past five quarters as a result of added operational scale from the acquisitions of Denmark and Hometown, which increased the Bank's total assets by \$1.13 billion, or 38.0%, from the end of the second quarter of 2022 to the end of the third quarter of 2023. Expenses directly attributable to these acquisitions have also caused volatility in several noninterest expense areas, most notably personnel, occupancy and outside service fee expenses during the third quarter of 2022 and the first quarter of 2023. Core deposit intangible assets of \$15.1 million and \$16.5 million created by the Denmark and Hometown acquisitions, respectively, have also created an increase in amortization of intangible assets expense over the last five quarters. Finally, net losses on sales of OREO totaled \$0.1 million during the third quarter of 2023 compared to \$0.5 million during the prior quarter and no loss during the third quarter of 2022. All losses noted in the current and prior quarter related to operating locations acquired from Hometown and Denmark, as well as one from a previously acquired institution, which were not utilized as operating locations by Bank First. At the start of the second quarter of 2023 Bank First held nine such buildings, but finished the third quarter with only two as a result of these sales.

The current Wisconsin state budget, signed by Governor Evers on July 5, 2023, included a provision offering an income tax exclusion on income earned from commercial loans of \$5 million or less, originated for business or agricultural purposes to borrowers who reside or are located in the state of Wisconsin. This exclusion is retroactive to January 1, 2023. As a result of this provision, Bank First reversed \$2.4 million in income tax expense which had been recorded during the first two quarters of 2023. Also as a result of this provision, Bank First's lower anticipated future effective

tax rate required an allowance to be made against the Bank's deferred tax asset, which increased income tax expense by \$2.9 million. These two entries netted to a one-time \$0.5 million increase to income tax expense for the third quarter of 2023.

Balance Sheet

Total assets were \$4.09 billion at September 30, 2023, a \$427.1 million increase from December 31, 2022, and a \$446.8 million increase from September 30, 2022. The preliminary fair value of assets acquired in the Hometown acquisition during the first quarter of 2023 totaled approximately \$614.4 million.

Total loans were \$3.36 billion at September 30, 2023, up \$416.6 million from December 31, 2022, and up \$496.3 million from September 30, 2022. Loans grew 5.0% on an annualized basis during the third quarter of 2023.

Total deposits, nearly all of which remain core deposits, were \$3.40 billion at September 30, 2023, up \$338.1 million from December 31, 2022, and up \$260.1 million from September 30, 2022. As mentioned earlier in this release, noninterest-bearing demand deposits comprised 32.1% of the Bank's total core deposits at September 30, 2023, compared to 31.1% and 31.3% at December 31 and September 30, 2022, respectively.

Asset Quality

Nonperforming assets at September 30, 2023 remained negligible, totaling \$5.2 million compared to \$6.7 million and \$6.2 million at the end of the fourth and third quarters of 2022, respectively. Nonperforming assets to total assets ended the third quarter of 2023 at 0.13%, down from 0.18% at the end of the fourth and third quarters of 2022. Nonperforming assets at September 30, 2023 included two properties valued at \$1.8 million that were previously operating branch locations of acquired institutions which are no longer part of the Bank's branch network. These properties have all been listed for sale.

Capital Position

Stockholders' equity totaled \$577.3 million at September 30, 2023, an increase of \$124.2 million from the end of 2022 and \$137.9 million from September 30, 2022. The acquisition of Hometown during the first quarter of 2023 increased total stockholders' equity by \$115.1 million. Bank First's tangible common equity (non-GAAP) increased by \$47.6 million and \$63.6 million during the first nine months of 2023 and trailing twelve

months, respectively. The Bank's book value per common share totaled \$55.62 at September 30, 2023 compared to \$50.22 at December 31, 2022 and \$48.67 at September 30, 2022. Tangible book value per common share (non-GAAP) totaled \$36.00 at September 30, 2023 compared to \$36.14 at December 31, 2022 and \$34.34 at September 30, 2022.

Dividend Declaration

Bank First's Board of Directors approved a quarterly cash dividend of \$0.30 per common share, payable on January 10, 2024, to shareholders of record as of December 27, 2023. This dividend represents a 20.0% increase over the dividend declared one year earlier.

Subsequent Transactions

The Bank sold 100% of its member interest in UFS, LLC in a transaction which closed on October 1, 2023. This transaction resulted in proceeds of \$52.2 million and a pre-tax gain of \$39.3 million which will be realized during the fourth quarter of 2023.

On October 2, 2023, the Bank repaid \$11.5 million in subordinated debt owed to three financial institutions. Interest expense related to this debt, each of which carried an interest rate of 9.0%, totaled over \$1.0 million annually.

Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit and treasury management products at each of its 26 banking locations in Wisconsin. The Bank has grown through both acquisitions and de novo branch expansion. The Bank employs approximately 385 full-time equivalent staff and has assets of approximately \$4.1 billion. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust and an alliance with Morgan Stanley. Prior to October 1, 2023, the Bank was a co-owner of a bank technology outfitter, UFS, LLC, which provides digital, core, cybersecurity, managed information technology and private cloud services. Further information about Bank First Corporation is available by clicking on the Shareholder Services tab at www.bankfirst.com.

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Forward-Looking Statements: Certain statements contained in this press release and in other recent filings may constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements include, without limitation, statements relating to the timing, benefits, costs, and synergies of the mergers with Denmark and Hometown, statements relating to our projected growth, anticipated future financial performance, financial condition, credit quality and management's long-term performance goals, and statements relating to the anticipated effects on our business, financial condition and results of operations from expected developments or events, our business, growth and strategies. These statements can generally be identified by the use of the words and phrases "may," "will," "should," "could," "would," "goal," "plan," "potential,"

"estimate," "project," "believe," "intend," "anticipate," "expect," "target," "aim," "predict," "continue," "seek," "projection," and other variations of such words and phrases and similar expressions.

These forward-looking statements are not historical facts, and are based upon current expectations, estimates, and projections, many of which, by their nature, are inherently uncertain and beyond Bank First's control. The inclusion of these forward-looking statements should not be regarded as a representation by Bank First or any other person that such expectations, estimates, and projections will be achieved. Accordingly, Bank First cautions shareholders and investors that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions, and uncertainties that are difficult to predict. Actual results may prove to be materially different from the results expressed or implied by the forward-looking statements. A number of factors could cause actual results to differ materially from those contemplated by the forward-looking statements including, without limitation, (1) business and economic conditions nationally, regionally and in our target markets, particularly in Wisconsin and the geographic areas in which we operate, (2) changes in government interest rate policies, (3) our ability to effectively manage problem credits, (4) the risks associated with Bank First's pursuit of future acquisitions, (5) Bank First's ability to successful execute its various business strategies, including its ability to execute on potential acquisition opportunities, and (6) general competitive, economic, political, and market conditions.

This communication contains non-GAAP financial measures, such as non-GAAP adjusted net income, non-GAAP adjusted earnings per common share, adjusted earnings return on assets, tangible book value per common share, and tangible common equity to tangible assets. Management believes such measures to be helpful to management, investors and others in understanding Bank First's results of operations or financial position. When non-GAAP financial measures are used, the comparable GAAP financial measures, as well as the reconciliation of the non-GAAP measures to the GAAP financial measures, are provided. See "Non-GAAP Financial Measures" below. The non-GAAP net income measure and related reconciliation provide information useful to investors in understanding the operating performance and trends of Bank First and also aid investors in comparing Bank First's financial performance to the financial performance of peer banks. Management considers non-GAAP financial ratios to be critical metrics with which to analyze and evaluate financial condition and capital strengths. While non-GAAP financial measures are frequently used by stakeholders in the evaluation of a corporation, they have limitations as analytical tools and should not be considered in isolation or as a substitute for analyses of results as reported under GAAP.

Further information regarding Bank First and factors which could affect the forward-looking statements contained herein can be found in Bank First's Annual Report on Form 10-K for the fiscal year ended December 31, 2022, and its other filings with the Securities and Exchange Commission (the "SEC"). Many of these factors are beyond Bank First's ability to control or predict. If one or more events related to these or other risks or uncertainties materialize, or if the underlying assumptions prove to be incorrect, actual results may differ materially from the forward-looking statements. Accordingly, shareholders and investors should not place undue reliance on any such forward-looking statements. Any forward-looking statement speaks only as of the date of this press release, and Bank First undertakes no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law. New risks and uncertainties may emerge from time to time, and it is not possible for Bank First to predict their occurrence or how they will affect the company.

Bank First Corporation

Average assets, liabilities and stockholders' equity, and average rates earned or paid

Tax-exempt 105,075 4,691 4.46% 94,542 4,227 4,475 Securities Taxable (available for sale) 176,363 6,933 3,93% 240,261 5,453 2,275 Tax-exempt (available for sale) 33,629 1,111 3,30% 81,355 2,143 2,63 Taxable (held to maturity) 73,007 2,595 3,55% 31,014 853 2,75 Tax-exempt (held to maturity) 4,152 109 2,63% 5,196 134 2,58% Cash, due from banks and other 59,740 3,140 5,26% 64,698 1,366 2,119 Total interest-earning assets 3,671,620 187,662 5,11% 3,062,921 123,323 4,035 Allowance for loan losses [43,412] (23,231) (23,231) 1,366 2,119 Total assets [44,942,565] \$4,092,565 \$3,349,615 \$3,349,615 \$4,092,565 \$3,349,615 \$4,092,565 \$4,092,565 \$4,092,565 \$3,349,615 \$4,092,562 \$4,092,565 \$4,092,565		Three Months Ended											
Relating		S	eptember 30, 2	.023	S	September 30, 2022							
Section Part Part		Average	Income/	Rate Farned/	Average	Income/	Rate Farned/						
Interest-earning assets Sacramental Course Sa		•	•	•	•	•	· · · · · · · · · · · · · · · · · · ·						
Interest-earning assets				(dollars in	housands)								
Loans (2) Taxable \$3.219,654 \$169,083 5.25% \$2,545,855 \$109,147 4.297 100,0000	ASSETS												
Taxable \$ 3.219,654 \$ 169,083 \$ 5.25% \$ 2,545,855 \$ 109,147 \$ 4.29 Tax-exempt 105,075 4,691 4,46% 94,542 4,227 4,47 Securifies	Interest-earning assets												
Tax-exempt	Loans (2)												
Securitites Toxable (available for sale) 176,363 6,933 3,93% 240,261 5,453 2.27 Tax-exempt (available for sale) 33,629 1,111 3,30% 81,355 2,143 2,63 Taxable (held to maturity) 73,007 2,595 3,55% 31,014 853 2,75 Tax-exempt (held to maturity) 4,152 109 2,63% 5,196 134 2,58 Cash, due from banks and other 59,740 3,140 5,26% 64,698 1,366 2,111 Total interest-earning aserts 464,357 309,925 Allowance for loan losses (43,412) (23,231) Total assets \$4,092,565 \$1,000 \$1,339 LIABILITIES AND STOCKHOLDERS' EQUITY Interest-bearing deposits \$294,961 \$5,762 1,95% \$262,003 \$1,359 0,52 Savings accounts \$38,980 10,753 1,28% 750,027 3,224 0,43 Money market accounts 661,274 13,582 2,05% 682,260 2,957 0,43 Certificates of deposit \$25,609 16,075 3,06% 277,622 2,725 0,92 Brokered Deposits \$231,698 46,192 1,97% 1,978,693 10,464 0,52 Other borrowed funds 89,364 5,108 5,72% 35,465 1,625 4,58 Total interest-bearing liabilities 2,411,062 51,300 2,13% 2,034,158 12,089 0,59 Noninterest-bearing liabilities 3,162,50 4,092,565 5,6315 40,130 Total liabilities & 3,516,250 5,6315 40,130 Total liabilities & 3,516,250 5,6315 40,130 Total liabilities & 3,516,250 5,76,315 40,130 Total liabilities & stockholders' equity \$76,315 40,130 Total liabilities & stockholders' equity \$4,092,565 3,3349,615	Taxable	\$ 3,219,654	\$ 169,083	5.25%	\$ 2,545,855	\$ 109,147	4.29%						
Taxable (available for sale)	Tax-exempt	105,075	4,691	4.46%	94,542	4,227	4.47%						
Tax-exempt (available for sale) 33,629 1,111 3.30% 81,355 2,143 2,63 Taxable (held to maturity) 73,007 2,595 3,55% 31,014 853 2,75 Cash, due from banks and other 59,740 3,140 5,26% 64,698 1,366 2,115 Total interest-earning assets 3,671,620 187,662 5,11% 3,062,921 123,323 4,031 Allowance for loan losses 464,357 309,925 309,925 44,031 4,092,565 1,000	Securities												
Taxable (held to maturity) 73,007 2,595 3,55% 31,014 853 2,75% Tax-exempt (held to maturity) 4,152 109 2,63% 5,196 134 2,58% Cash, due from banks and other 59,740 3,140 5,26% 64,698 1,366 2,11% Total interest-earning assets 3,671,620 187,662 5,11% 3,062,921 123,323 4,033 Noninterest-earning assets 464,357 309,925 309,925 309,925 4,031 4,092,565 1,035 3,0349,615 1,033 4,033	Taxable (available for sale)	176,363	6,933	3.93%	240,261	5,453	2.27%						
Tax-exempt (held to maturity) 4,152 by 109 2,63% by 15,196 134 by 134 2,58% by 134 Cash, due from banks and other 59,740 3,140 5,26% by 46,468 1,366 2,115 Total interest-earning assets 3,671,620 187,662 5,11% 3,062,921 123,323 4,033 Allowance for loan losses 464,357 309,925 309,925 309,925 4,033 Allowance for loan losses (43,412) (23,231) 123,233 1,035	Tax-exempt (available for sale)	33,629	1,111	3.30%	81,355	2,143	2.63%						
Cash, due from banks and other 59,740 3,140 5,26% 64,698 1,366 2,115 Total interest-earning assets 3,671,620 187,662 5,11% 3,062,921 123,323 4,035 Noninterest-earning assets 464,357 309,925 309,925 309,925 309,925 100,000 100,00	Taxable (held to maturity)	73,007	2,595	3.55%	31,014	853	2.75%						
Total interest-earning assets 3,671,620 187,662 5.11% 3,062,921 123,323 4.033	Tax-exempt (held to maturity)	4,152	109	2.63%	5,196	134	2.58%						
Noninterest-earning assets 464,357 309,925	Cash, due from banks and other	59,740	3,140	5.26%	64,698	1,366	2.11%						
Allowance for loan losses (43,412) (23,231) (23	Total interest-earning assets	3,671,620	187,662	5.11%	3,062,921	123,323	4.03%						
Total assets LIABILITIES AND STOCKHOLDERS' EQUITY Interest-bearing deposits Checking accounts \$294,961 \$5,762 1.95% \$262,003 \$1,359 0.529 Savings accounts 838,980 10,753 1.28% 750,027 3,224 0.433 Money market accounts 661,274 13,582 2.05% 682,260 2.957 0.433 Certificates of deposit 525,609 16,075 3.06% 297,622 2,725 0.929 Brokered Deposits 874 20 2.29% 6,781 199 2.933 Total interest-bearing deposits 2,321,698 46,192 1.99% 1,998,693 10,464 0.529 Other borrowed funds 89,364 5,108 5,72% 35,465 1,625 4.581 Total interest-bearing liabilities 2,411,062 51,300 2.13% 2,034,158 12,089 0.599 Noninterest-bearing liabilities Demand Deposits 1,102,062 912,868 Other liabilities 3,126 Other liabilities 3,516,250 2,948,485 Stockholders' equity 576,315 401,130 Total liabilities & stockholders' equity Net interest income on a fully taxable equivalent basis 136,362 111,234 Less taxable equivalent adjustment (1,241)	Noninterest-earning assets	464,357			309,925								
LIABILITIES AND STOCKHOLDERS' EQUITY Interest-bearing deposits \$294,961 \$5,762 1.95% \$262,003 \$1,359 0.525 Savings accounts \$838,980 10,753 1.28% 750,027 3,224 0.435 Money market accounts \$61,274 13,582 2.05% 682,260 2,957 0.435 Certificates of deposit \$525,609 16,075 3.06% 297,622 2,725 0.925 Brokered Deposits \$874 20 2.29% 6,781 199 2.935 Total interest-bearing deposits 2,321,698 46,192 1.99% 1,998,693 10,464 0.525 Other borrowed funds 89,364 5,108 5,72% 35,465 1,625 4.585 Total interest-bearing liabilities 2,411,062 51,300 2.13% 2,034,158 12,089 0.595 Noninterest-bearing liabilities 3,126 1,459 Total Liabilities 3,16,250 70,248,485 Stockholders' equity 576,315 401,130 Total liabilities & stockholders' equity \$4,092,565 33,349,615 Net interest income on a fully taxable equivalent basis 136,362 111,234 Less taxable equivalent adjustment 136,362 111,234 Less taxable equivalent adjustment (1,241) (1,366)	Allowance for loan losses	(43,412)			(23,231)								
Interest-bearing deposits	Total assets	\$ 4,092,565			\$ 3,349,615								
Checking accounts \$ 294,961 \$ 5,762 1.95% \$ 262,003 \$ 1,359 0.525 Savings accounts 838,980 10,753 1.28% 750,027 3,224 0.433 Money market accounts 661,274 13,582 2.05% 682,260 2,957 0.433 Certificates of deposit 525,609 16,075 3.06% 297,622 2,725 0,925 Brokered Deposits 874 20 2.29% 6,781 199 2,937 Total interest-bearing deposits 2,321,698 46,192 1.99% 1,998,693 10,464 0,525 Other borrowed funds 89,364 5,108 5,72% 35,465 1,625 4,58 Total interest-bearing liabilities 2,411,062 51,300 2,13% 2,034,158 12,089 0,595 Noninterest-bearing liabilities 3,126 912,868 1,459 1,459 1,459 1,459 1,459 1,459 1,459 1,459 1,459 1,459 1,459 1,459 1,459 1,459 </td <td>LIABILITIES AND STOCKHOLDERS' EQUITY</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	LIABILITIES AND STOCKHOLDERS' EQUITY												
Savings accounts 838,980 10,753 1.28% 750,027 3,224 0.433 Money market accounts 661,274 13,582 2.05% 682,260 2,957 0.433 Certificates of deposit 525,609 16,075 3.06% 297,622 2,725 0,925 Brokered Deposits 874 20 2.29% 6,781 199 2,933 Total interest-bearing deposits 2,321,698 46,192 1.99% 1,998,693 10,464 0.525 Other borrowed funds 89,364 5,108 5.72% 35,465 1,625 4.585 Total interest-bearing liabilities 2,411,062 51,300 2.13% 2,034,158 12,089 0.595 Noninterest-bearing liabilities 3,126 912,868 1,459 1,4	Interest-bearing deposits												
Money market accounts 661,274 13,582 2.05% 682,260 2,957 0.43% Certificates of deposit 525,609 16,075 3.06% 297,622 2,725 0,925 Brokered Deposits 874 20 2.29% 6,781 199 2,933 Total interest-bearing deposits 2,321,698 46,192 1.99% 1,998,693 10,464 0.525 Other borrowed funds 89,364 5,108 5.72% 35,465 1,625 4,585 Total interest-bearing liabilities 2,411,062 51,300 2.13% 2,034,158 12,089 0.595 Noninterest-bearing liabilities 3,126 1,459	Checking accounts	\$ 294,961	\$ 5,762	1.95%	\$ 262,003	\$ 1,359	0.52%						
Certificates of deposit 525,609 16,075 3.06% 297,622 2,725 0.925 Brokered Deposits 874 20 2.29% 6,781 199 2.933 Total interest-bearing deposits 2,321,698 46,192 1.99% 1,998,693 10,464 0.525 Other borrowed funds 89,364 5,108 5,72% 35,465 1,625 4,585 Total interest-bearing liabilities 2,411,062 51,300 2,13% 2,034,158 12,089 0.595 Noninterest-bearing liabilities 1,102,062 51,300 2,13% 2,034,158 12,089 0.595 Noninterest-bearing liabilities 3,126 912,868 1,459	Savings accounts	838,980	10,753	1.28%	750,027	3,224	0.43%						
Brokered Deposits 874 20 2.29% 6,781 199 2.93% Total interest-bearing deposits 2,321,698 46,192 1.99% 1,998,693 10,464 0.52% Other borrowed funds 89,364 5,108 5.72% 35,465 1,625 4,58% Total interest-bearing liabilities 2,411,062 51,300 2.13% 2,034,158 12,089 0.59% Noninterest-bearing liabilities 1,102,062 912,868 912,868 0.59% Other liabilities 3,126 1,459	Money market accounts	661,274	13,582	2.05%	682,260	2,957	0.43%						
Total interest-bearing deposits 2,321,698 46,192 1,99% 1,998,693 10,464 0.525 Other borrowed funds 89,364 5,108 5,72% 35,465 1,625 4,585 Total interest-bearing liabilities 2,411,062 51,300 2,13% 2,034,158 12,089 0.595 Noninterest-bearing liabilities 1,102,062 912,868 912,868 0.595	Certificates of deposit	525,609	16,075	3.06%	297,622	2,725	0.92%						
Other borrowed funds 89,364 5,108 5,72% 35,465 1,625 4,585 Total interest-bearing liabilities 2,411,062 51,300 2.13% 2,034,158 12,089 0.595 Noninterest-bearing liabilities 1,102,062 912,868 912,868 912,868 1,459 </td <td>Brokered Deposits</td> <td>874</td> <td>20</td> <td>2.29%</td> <td>6,781</td> <td>199</td> <td>2.93%</td>	Brokered Deposits	874	20	2.29%	6,781	199	2.93%						
Total interest-bearing liabilities 2,411,062 51,300 2.13% 2,034,158 12,089 0.59% Noninterest-bearing liabilities 1,102,062 912,868 912	Total interest-bearing deposits	2,321,698	46,192	1.99%	1,998,693	10,464	0.52%						
Noninterest-bearing liabilities Demand Deposits 1,102,062 Other liabilities 3,126 Total Liabilities 3,516,250 Stockholders' equity Total liabilities & stockholders' equity Net interest income on a fully taxable equivalent basis Less taxable equivalent adjustment 1,102,062 3,126 1,459 2,948,485 2,948,485 4,092,565 3,349,615 111,234 (1,366)	Other borrowed funds	89,364	5,108	5.72%	35,465	1,625	4.58%						
Demand Deposits 1,102,062 912,868 Other liabilities 3,126 1,459 Total Liabilities 3,516,250 2,948,485 Stockholders' equity 576,315 401,130 Total liabilities & stockholders' equity \$ 4,092,565 \$ 3,349,615 Net interest income on a fully taxable equivalent basis 136,362 111,234 Less taxable equivalent adjustment (1,241) (1,366)	Total interest-bearing liabilities	2,411,062	51,300	2.13%	2,034,158	12,089	0.59%						
Other liabilities 3,126 1,459 Total Liabilities 3,516,250 2,948,485 Stockholders' equity 576,315 401,130 Total liabilities & stockholders' equity \$ 4,092,565 \$ 3,349,615 Net interest income on a fully taxable equivalent basis 136,362 111,234 Less taxable equivalent adjustment (1,241) (1,366)	Noninterest-bearing liabilities												
Total Liabilities 3,516,250 2,948,485 Stockholders' equity 576,315 401,130 Total liabilities & stockholders' equity \$ 4,092,565 \$ 3,349,615 Net interest income on a fully taxable equivalent basis 136,362 111,234 Less taxable equivalent adjustment (1,241) (1,366)	Demand Deposits	1,102,062			912,868								
Stockholders' equity 576,315 Total liabilities & stockholders' equity \$4,092,565 Net interest income on a fully taxable equivalent basis 136,362 Less taxable equivalent adjustment (1,241) 401,130 \$ 401,130 \$ 3,349,615 111,234 (1,366)	Other liabilities	3,126			1,459								
Total liabilities & stockholders' equity Net interest income on a fully taxable equivalent basis Less taxable equivalent adjustment \$ 4,092,565	Total Liabilities	3,516,250			2,948,485								
Total liabilities & stockholders' equity Net interest income on a fully taxable equivalent basis Less taxable equivalent adjustment \$ 4,092,565	Stockholders' equity	576,315			401,130								
equivalent basis 136,362 111,234 Less taxable equivalent adjustment (1,241) (1,366)		\$ 4,092,565			\$ 3,349,615								
equivalent basis 136,362 111,234 Less taxable equivalent adjustment (1,241) (1,366)	Net interest income on a fully taxable	<u> </u>											
Less taxable equivalent adjustment (1,241) (1,366)			136,362			111.234							
	Less taxable equivalent adjustment		•			-							
<u> </u>	Net interest income												
Net interest spread (3) 2.98% 3.43				2.98%			3.43%						
	. ,						3.63%						

⁽¹⁾ Annualized on a fully taxable equivalent basis calculated using a federal tax rate of 21%.

⁽²⁾ Nonaccrual loans are included in average amounts outstanding.

⁽³⁾ Represents the difference between the weighted average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities.

⁽⁴⁾ Represents net interest income on a fully tax equivalent basis as a percentage of average interest-earning assets.

Bank First Corporation

Average assets, liabilities and stockholders' equity, and average rates earned or paid

	Nine Months Ended												
	S	eptember 30, 2	2023	September 30, 2022									
	Average Balance	Interest Income/ Expenses (1)	Rate Earned/ Paid (1)	Average Balance	Interest Income/ Expenses (1)	Rate Earned/ Paid (1)							
			(dollars in	thousands)									
ASSETS													
Interest-earning assets													
Loans (2)													
Taxable	\$ 3,155,397	\$ 162,543	5.15%	\$ 2,323,410	\$ 95,783	4.12%							
Tax-exempt	102,802	4,629	4.50%	96,041	4,215	4.39%							
Securities													
Taxable (available for sale)	199,164	6,234	3.13%	223,506	5,180	2.32%							
Tax-exempt (available for sale)	38,310	1,218	3.18%	81,067	2,126	2.62%							
Taxable (held to maturity)	66,895	2,407	3.60%	19,685	524	2.66%							
Tax-exempt (held to maturity)	4,518	117	2.59%	5,464	141	2.58%							
Cash, due from banks and other	59,929	3,021	5.04%	264,209	1,395	0.53%							
Total interest-earning assets	3,627,015	180,169	4.97%	3,013,382	109,364	3.63%							
Noninterest-earning assets	446,437			258,122									
Allowance for loan losses	(41,144)			(22,035)									
Total assets	\$ 4,032,308			\$ 3,249,469									
LIABILITIES AND STOCKHOLDERS' EQUITY													
Interest-bearing deposits													
Checking accounts	\$ 294,753	\$ 5,145	1.75%	\$ 244,615	\$ 688	0.28%							
Savings accounts	839,459	9,372	1.12%	643,841	2,494	0.39%							
Money market accounts	664,758	11,883	1.79%	679,091	2,343	0.35%							
Certificates of deposit	491,544	12,495	2.54%	255,197	2,147	0.84%							
Brokered Deposits	4,005	115	2.87%	9,217	269	2.92%							
Total interest-bearing deposits	2,294,519	39,010	1.70%	1,831,961	7,941	0.43%							
Other borrowed funds	100,111	5,453	5.45%	223,771	1,842	0.82%							
Total interest-bearing liabilities	2,394,630	44,463	1.86%	2,055,732	9,783	0.48%							
Noninterest-bearing liabilities													
Demand Deposits	1,073,128			843,238									
Other liabilities	9,658			3,057									

Nine Months Ended

2,902,027

\$ 3,249,469

3.11%

3.74%

347,442

99,581

(1,361)

3.15%

3.30%

98,220

Total Liabilities

Stockholders' equity

equivalent basis

Net interest income

Net interest spread (3)

Net interest margin (4)

Total liabilities & stockholders' equity

Net interest income on a fully taxable

Less taxable equivalent adjustment

\$

135,706

134,454

(1,252)

3,477,416

\$ 4,032,308

554,892

⁽¹⁾ Annualized on a fully taxable equivalent basis calculated using a federal tax rate of 21%.

⁽²⁾ Nonaccrual loans are included in average amounts outstanding.

⁽³⁾ Represents the difference between the weighted average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities.

⁽⁴⁾ Represents net interest income on a fully tax equivalent basis as a percentage of average interest-earning assets.

(In thousands, except share and per share data)	At or for the Three Months Ended								At or for the Nine Months Ended					
(III III SSSAILAS, SASSE) SILAIS AILA ES SILAIS AALA,	_	9/30/2023		6/30/2023		3/31/2023		12/31/2022	9/30/2022		9/30/2023		9/30/2022	
Results of Operations:	_		_			_				_				
Interest income	\$	46,989	\$	45,929 \$		40,902	\$	35,754 \$	30,740	\$	133,820	\$	80,780	
Interest expense	_	12,931	_	11,657		8,668	_	5,132	3,047	_	33,256		7,317	
Net interest income		34,058		34,272		32,234		30,622	27,693		100,564		73,463	
Provision for credit losses * Net interest income after provision for credit losses *	_	34,058	_	34,272		4,182 28,052	_	30,122	27,693	_	4,182 96,382		71,763	
Noninterest income		5,254		4,554		5,849		3,896	5,166		15,657		15,805	
Noninterest expense		19,647		19,946		19,664		17,254	18,895		59,257		44,699	
Income before income tax expense	-	19,665	_	18,880		14,237	_	16,764	13,964	_	52,782		42,869	
Income tax expense		4,861		4,748		3,557		3,920	3,431		13,166		10,499	
Net income	\$	14,804	\$	14,132 \$		10,680	\$	12,844 \$	10,533	\$	39,616	\$	32,370	
Earnings per common share - basic Earnings per common share - diluted	\$	1.43 1.43	\$	1.37 \$ 1.37		1.09 \$	\$	1.43 \$ 1.43	1.26 1.26	\$	3.89 3.89	\$	4.15 4.15	
Common Shares:														
Basic weighted average		10,330,779		10,331,725		9,714,184		8,962,400	8,205,914		10,127,708		7,737,089	
Diluted weighted average		10,353,621		10,346,575		9,737,879		8,993,685	8,228,197		10,150,990		7,757,726	
Outstanding		10,379,071		10,389,240	1	0,407,114		9,021,697	9,028,629		10,379,071		9,028,629	
Noninterest income / noninterest expense:														
Service charges	\$	1,821	\$	1,766 \$		1,599	\$	1,564 \$	1,383	\$	5,186	\$	4,246	
Income from Ansay		791		950		1,071		242	671		2,812		2,316	
Income from UFS		784		770		890		935	852		2,444		2,120	
Loan servicing income		734		749		636		545	491		2,119		1,377	
Valuation adjustment on mortgage servicing rights		229		(548)		779		19	885		460		2,846	
Net gain on sales of mortgage loans		248		236		140		222	264		624		1,338	
Other noninterest income		647	_	631		734	. —	369	620		2,012	- , -	1,562	
Total noninterest income	\$ _	5,254	\$=	4,554 \$		5,849	 =	3,896 \$	5,166	\$_	15,657	= \$=	15,805	
Personnel expense	\$	10,216	\$	9,870 \$		9,912	\$	8,162 \$	10,812	\$	29,998	\$	24,993	
Occupancy, equipment and office		1,455		1,317		1,591		1,962	1,176		4,363		3,505	
Data processing		2,153		2,094		1,864		1,971	1,577		6,111		4,353	
Postage, stationery and supplies		244		224		380		229	215		848		542	
Advertising		60		85		81		66	61		226		205	
Charitable contributions		229		228		223		165	150		680		553	
Outside service fees		1,438		1,347		2,202		1,631	2,538		4,987		5,096	
Net loss (gain) on other real estate owned		53		489		-		-	-		542		(146)	
Net loss on sales of securities		-		-		75		-	-		75		-	
Amortization of intangibles		1,626		1,672		1,422		980	751		4,720		1,338	
Other noninterest expense		2,173		2,620		1,914	_	2,088	1,615	. –	6,707		4,260	
Total noninterest expense	\$_	19,647	\$_	19,946 \$		19,664	5	17,254 \$	18,895	\$_	59,257	\$	44,699	
Period-end balances:														
Cash and cash equivalents	\$	75,776	\$	111,326 \$		169,691	\$	119,350 \$	143,441	\$	75,776	\$	143,441	
Investment securities available-for-sale, at fair value		179,046		191,303		197,895		304,637	303,280		179,046		303,280	
Investment securities held-to-maturity, at cost		77,154		77,708		78,032		45,097	40,826		77,154		40,826	
Loans		3,355,549		3,314,481		3,323,296		2,893,978	2,859,293		3,355,549		2,859,293	
Allowance for credit losses - loans *		(43,404)		(43,409)		(43,316)		(22,680)	(23,045)		(43,404)		(23,045)	
Premises and equipment		70,994		66,958		63,736		56,448	57,019		70,994		57,019	
Goodwill and core deposit intangible, net Mortgage servicing rights		203,705 13,733		205,329 13,504		207,022 14,052		127,036 9,582	129,361 9,563		203,705 13,733		129,361 9,563	
Other assets		154,966		154,871		156,820		126,984	121,016		154,966		121,016	
Total assets		4,087,519		4,092,071		4,167,228		3,660,432	3,640,754		4,087,519		3,640,754	
Deposits		3,398,293		3,405,736		3,463,235		3,060,229	3,138,201		3,398,293		3,138,201	
Securities sold under repurchase agreements		17,191		23,802		46,636		97,196	21,963		17,191		21,963	
Borrowings		70,319		70,269		70,994		25,429	26,069		70,319		26,069	
Other liabilities		24,387		21,392		23,991		24,475	15,106		24,387		15,106	
Total liabilities		3,510,190		3,521,199		3,604,856		3,207,329	3,201,339		3,510,190		3,201,339	
Stockholders' equity		577,329		570,872		562,372		453,103	439,415		577,329		439,415	
Book value per common share		\$ 55.62		\$ 54.95	\$	54.04	\$	50.22	\$ 48.67		\$ 55.62		\$ 48.67	
Tangible book value per common share (non-GAAP)		\$ 36.00		\$ 35.18	\$	34.14	\$		\$ 34.34		\$ 36.00		\$ 34.34	

(In thousands, except share and per share data)	At or for the Three Months Ended								At or for the Nine Months Ended						
	9	7/30/2023		6/30/2023		3/31/2023		2/31/2022		9/30/2022		9/30/2023		9/30/2022	
Average balances:															
Loans	\$ 3	3,324,729 \$		3,312,353 \$		3,135,438 \$	\$	2,860,967 \$		2,640,397	\$	3,258,199	\$	2,419,451	
Interest-earning assets	3	3,671,620		3,683,143		3,524,672		3,316,406		3,062,921		3,627,015		3,013,382	
Total assets		1,092,565		4,100,549		3,901,713		3,633,251		3,349,615		4,032,308		3,249,469	
Deposits		3,423,760		3,407,650		3,269,838		3,111,328		2,911,561		3,367,647		2,675,199	
Interest-bearing liabilities	2	2,411,062		2,437,034		2,334,956		2,198,549		2,034,158		2,394,630		2,055,732	
Goodwill and other intangibles, net		204,556		206,209		160,156		111,440		90,962		190,470		69,861	
Stockholders' equity		576,315		567,531		520,212		446,579		401,130		554,892		347,442	
Financial ratios:															
Return on average assets **		1.44%		1.38%		1.11%		1.40%		1.25%		1.31%		1.33%	
Return on average common equity **		10.19%		9.99%		8.33%		11.41%		10.42%		9.55%		12.46%	
Average equity to average assets		14.08%		13.84%		13.33%		12.29%		11.98%		13.76%		10.69%	
Stockholders' equity to assets		14.12%		13.95%		13.50%		12.38%		12.07%		14.12%		12.07%	
Tangible equity to tangible assets (non-GAAP)		9.62% 5.23%		9.40%		8.97%		9.23%		8.83% 4.29%		9.62%		8.83% 4.13%	
Loan yield ** Earning asset yield **		5.11%		5.20% 5.04%		4.96% 4.74%		4.58% 4.32%		4.27%		5.13% 4.97%		3.63%	
Cost of funds **		2.13%		1.92%		1.51%		0.93%		0.59%		1.86%		0.48%	
Net interest margin, taxable equivalent **		3.71%		3.77%		3.74%		3.71%		3.63%		3.74%		3.30%	
Net loan charge-offs to average loans **		0.00%		-0.01%		0.00%		0.12%		-0.05%		-0.01%		-0.04%	
Nonperforming loans to total loans		0.10%		0.15%		0.14%		0.15%		0.17%		0.10%		0.17%	
Nonperforming assets to total assets		0.13%		0.18%		0.22%		0.18%		0.18%		0.13%		0.18%	
Allowance for credit losses - loans to total loans*		1.29%		1.31%		1.30%		0.78%		0.81%		1.29%		0.81%	
Non-GAAP Financial Measures															
Adjusted net income reconciliation															
Net income (GAAP)	\$	14,804	\$	14,132	\$	10,680	\$	12,844	\$	10,533	\$	39,616	\$	32,370	
Acquisition related expenses	т.	312	т	171	7	1,342	*	1,381	т.	4,638	,	1,825	•	5,672	
Provision for credit losses related to acquisition		-		_		3,552		-		-		3,552		-	
Losses (gains) on sales of securities and OREO		53		489		75		-		-		617		(146)	
Adjusted net income before income tax impact		15,169		14,792		15,649		14,225		15,171		45,610		37,896	
Income tax impact of adjustments		(77)		(165)		(971)		(347)		(1,129)		(1,213)		(1,262)	
Adjusted net income (non-GAAP)	\$	15,092	\$	14,627	\$	14,678	\$	13,878	\$	14,042	\$	44,397	\$	36,634	
Adjusted earnings per share calculation															
Adjusted net income (non-GAAP)	\$	15,092	\$	14,627	\$	14,678	\$	13,878	\$	14,042	\$	44,397	\$	36,634	
Basic weighted average common shares outstanding	10),330,779	1	10,331,725		9,714,184		8,962,400		8,205,914	1	0,127,708		7,737,089	
Adjusted earnings per share (non-GAAP)	\$	1.46	\$	1.42	\$	1.50	\$	1.54	\$	1.70	\$	4.38	\$	4.69	
Annualized return of adjusted earnings on average assets calculation	1														
Adjusted net income (non-GAAP)	\$	15,092	\$	14,627	\$	14,678	\$	13,878	\$	14,042	\$	44,397	\$	36,634	
Average total assets		1,092,565	\$	4,100,549	\$	3,901,713	\$	3,633,251	\$	3,349,615	\$	4,032,308	\$	3,249,469	
Annualized return of adjusted earnings on average assets (non-GAAP)	')	1.48%		1.43%		1.53%		1.55%		1.70%		2.22%		1.51%	
Tangible assets reconciliation															
Total assets (GAAP)	\$ 4	1,087,519	\$	4,092,071	\$	4,167,228	\$	3,660,432	\$	3,640,754	\$	4,087,519	\$	3,640,754	
Goodwill		(175,106)		(175,104)		(175,125)		(110,206)		(111,551)		(175,106)		(111,551)	
Core deposit intangible, net of amortization		(28,599)	_	(30,225)	_	(31,897)	_	(16,829)	_	(17,810)	_	(28,599)	_	(17,810)	
Tangible assets (non-GAAP)	\$ 3	3,883,814	>	3,886,742	<u></u>	3,960,206	<u></u>	3,533,397	<u>\$</u>	3,511,393	<u></u>	3,883,814	\$	3,511,393	
Tangible common equity reconciliation															
Total stockholders' equity (GAAP)	\$	577,329	\$	570,872	\$	562,372	\$	453,103	\$	439,415	\$	577,329	\$	439,415	
Goodwill		(175,106)		(175,104)		(175,125)		(110,206)		(111,551)		(175,106)		(111,551)	
Core deposit intangible, net of amortization		(28,599)		(30,225)		(31,897)		(16,829)		(17,810)		(28,599)		(17,810)	
Tangible common equity (non-GAAP)	\$	373,624	\$	365,543	\$	355,350	\$	326,068	\$	310,054	\$	373,624	\$	310,054	
Tangible book value per common share calculation															
Tangible common equity (non-GAAP)	\$	373,624	\$	365,543	\$	355,350	\$	326,068	\$	310,054	\$	373,624	\$	310,054	
Common shares outstanding at the end of the period	10),379,071	1	10,389,240	1	0,407,114		9,021,697		9,028,629	1	0,379,071		9,028,629	
Tangible book value per common share (non-GAAP)	\$	36.00	\$	35.18	\$	34.14	\$	36.14	\$	34.34	\$	36.00	\$	34.34	
Tangible equity to tangible assets calculation															
Tangible common equity (non-GAAP)	\$	373,624	\$	365,543	\$	355,350	\$	326,068	\$	310,054	\$	373,624	\$	310,054	
Tangible assets (non-GAAP)	\$ 3	3,883,814	\$	3,886,742	\$	3,960,206	\$	3,533,397	\$	3,511,393	\$	3,883,814	\$	3,511,393	
Tangible equity to tangible assets (non-GAAP)		9.62%		9.40%		8.97%		9.23%		8.83%		9.62%		8.83%	

^{*} Prior to January 1, 2023, the incurred loss methodology was used to estimate credit losses. Subsequent to that date credit losses are estimated using the CECL methodology.

** Components of the quarterly ratios were annualized.