PRESS RELEASE

First National Bank

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FOR IMMEDIATE RELEASE

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Michael Molepske Joins First National Bank

Mike Molepske has accepted the position of Regional President for First National Bank. He has direct responsibility for all consumer and business banking activities in First National Bank's southern region which includes New Holstein, Kiel and two offices in Plymouth. In addition, he is charged with growing the Sheboygan County market including establishing a future office in Sheboygan. Molepske brings more than 20 years of banking experience to First National Bank including 17 years at Associated Bank in Sheboygan.

An active member of the board of directors of the Sheboygan Senior Community, Molepske is also a member of the Sheboygan Downtown Rotary Club and a member of the Economic Club of Sheboygan. He is a former member of the board of directors of the Pine Haven Christian Home Foundation and President of Martha Nause Pro-Am Charities.

Molepske holds a master of business administration degree from the University of Wisconsin-Milwaukee, and a bachelor of business administration degree in finance and management information systems from the University of Wisconsin-Madison.

For 14 years Molepske has resided in Kohler with his spouse, Amy, and has two children, Mary and Sarah.

First National Bank is an independent community bank employing 250 people at its 14 locations throughout Manitowoc, Brown, Calumet, and Sheboygan counties. Total assets exceed \$620 million dollars.