NEWS RELEASE



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FOR IMMEDIATE RELEASE - September 25, 2008

Steve Ferris joins George V. Reis Investment Group

George Reis, President of George V. Reis Investment Group located in Two Rivers, has announced the addition of Steve D. Ferris, a Registered Investment Advisor. As Portfolio Manager, Ferris is responsible for providing management and investment services to the clients of George V. Reis Investment Group as well as clients of Bank First National's Financial Services Department. Ferris is also involved in new business development at both companies.

Most recently Ferris was with Primerock Capital Advisors where he served as their Chief Equity Strategist; as well as Senior Portfolio Manager on their Real Return Fund, an absolute return based alternative mutual fund. Prior to Primerock, he was a Portfolio Manager at M&I Wealth Management in Appleton; focusing on day to day management of M&I's high net worth, separately managed account portfolios. Ferris spent the first nine years of his career with Wachovia Securities in Appleton, serving as an investment officer, managing both institutional and individual accounts on a separate account basis.

Ferris has retained his role as Adjunct Professor, teaching both graduate and undergraduate courses in such disciplines as Economics and Finance at several local colleges and universities in Northeastern Wisconsin.

Ferris is a graduate of Marian College and holds a Master of Business Administration from Cardinal Stritch University in Milwaukee. Ferris is currently a Level II CFA Candidate.

George V. Reis Investment Group, Inc. is a wholly owned subsidiary of Bank First National. First Manitowoc Bancorp, Inc. (OTCBB: FMWC.OB) provides financial services through its sole subsidiary, Bank First National, a national banking association incorporated in 1894. The Bank is an independent community bank with 15 banking

locations in Manitowoc, Brown, Calumet and Sheboygan counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit, investment advisory and trust products at each of its banking offices. Insurance products are available through its wholly-owned subsidiary, The Vincent Group, and asset management services are available through its wholly-owned subsidiary, George V. Reis Investment Group, Inc. The company employs approximately 249 full time equivalent staff and has assets of \$757 million as of August 31, 2008. For more information, visit www.BankFirstNational.com.

