

PRESS RELEASE

Bank First National
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FOR IMMEDIATE RELEASE
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Bank First National announces personnel advancements

David J. Diedrich, President, and Michael B. Molepske, CEO, of Bank First National recently announced the following promotions at the Bank:

Daniel J. Lalko has been promoted to Executive Vice President. His responsibilities include small business loan development and special asset administration. With over 36 years of banking experience, Lalko has been with Bank First National since August 1982. Lalko received his bachelor's degree in business administration from the University of Wisconsin-Oshkosh. He is president of Holiday House of Manitowoc County, Inc., president of Salem Lutheran Church in Sturgeon Bay and is also a volunteer at Holy Family Memorial. He and his wife, Ann, reside in Manitowoc.

Joseph W. Debilzen has been promoted to Senior Vice President-Retail Lending at Bank First National where he has been employed since April 1983. He has over 34 years of banking experience. Debilzen received his bachelor's degree in agricultural business management from the University of Wisconsin-Madison. He will obtain his master's of business administration in May 2009. He is currently treasurer for the Manitowoc County Forage Council, secretary/treasurer for the Manitowoc County Agricultural Alumni Association, vice president of the Francis Creek Lion's Club and treasurer of the Francis Creek Community Development Corp. He and his wife, Janet, reside in Manitowoc.

Todd H. Valleskey has been promoted to Vice President/Loan Underwriting. With over 32 years of banking experience, Valleskey has been with Bank First National since April of 1994. Valleskey is a Lincoln High School graduate and has attended the University of Wisconsin-Manitowoc and University of Wisconsin-Oshkosh. He holds a Registered Mortgage Underwriter designation. He is a current member of the Manitowoc County Home Builders Association, Association of Review Appraisers and Mortgage Underwriters, Appleton Pacesetters Running Club and a director of the Menasha Eagle's Club.

James C. Vandenhouten has been promoted to Assistant Vice President/Loan Officer. He will work with individual consumer loans and deposit accounts. Vandenhouten joined the Bank in October of 2008 and has over 21 years of banking experience. Vandenhouten received his bachelor's degree in business administration from the University of Wisconsin-Green Bay. In his spare time, he enjoys coaching youth basketball, baseball and soccer, and is involved with the Manitowoc area Boy Scouts. Vandenhouten is also a member of the Manitowoc County Board of Realtors and is a

graduate of The Chamber Manitowoc County Leadership program. He and his wife, Debra, reside in Manitowoc with their four children, Zack, Adam, Katelyn and James.

First Manitowoc Bancorp, Inc. (OTCBB: FMWC.OB) provides financial services through its sole subsidiary, Bank First National, a national banking association incorporated in 1894. The Bank is an independent community bank with 15 banking locations in Manitowoc, Brown, Calumet and Sheboygan counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit, investment advisory and trust products at each of its banking offices. Insurance products are available through its wholly owned subsidiary, the Vincent Group and asset management services are available through its wholly owned subsidiary, The George V. Reis Investment Group, Inc. The Bank employs approximately 215 full time equivalent staff and has assets of \$784 million as of January 31, 2009.

For more information on Bank First National, visit www.BankFirstNational.com.