

NEWS RELEASE



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Bank First National announces new hires

David J. Diedrich, President at Bank First National, is pleased to announce the addition of three new employees to the Bank: Richard Balge, Joanne Enders and Laure Ropson.

Richard Balge, Vice President of Retail Banking, joins our Sheboygan office after spending nearly 29 years with M&I Bank. Balge received his bachelor's degree in finance from UW-Milwaukee, and his master's degree in management from Cardinal Stritch University. He is also a graduate of the Graduate School of Banking. Balge currently serves as president of the John Michael Kohler Arts Center Board, an officer of the Sheboygan Symphony Orchestra Board, and a board member of the LTC Foundation Board. He resides in Kohler with his wife, Amy. They have two grown children.

Joanne Enders joins the Bank as the Controller in the Finance Department. Enders spent the past seven years as Director of Finance in the healthcare industry, working at St. Nicholas Hospital in Sheboygan from 2007 to 2010, and Calumet Medical Center in Chilton from 2003 to 2006. Prior to working in the healthcare industry she was a cost accountant analyst at Bemis Manufacturing in Sheboygan Falls. She received her bachelor's degree in accounting and her master's degree in business from Lakeland College. Enders resides in the Kiel area with her husband, David, and their three children, Jonathan, Caitlin and Gabrielle. She is a board member and finance committee member of the Boys & Girls Club of Sheboygan.

Laure Ropson, Operations Manager at the Bank, will be responsible for supervising the Operations staff. She was previously employed at Baylake Bank in Green Bay. Ropson earned her bachelor's degree in business administration from Lakeland College. She resides in the Green Bay area and is a Green Bay Miracle League Buddy, as well as a children's church teacher at the Woodland Worship Center.

First Manistowic Bancorp, Inc. provides financial services through its sole subsidiary, Bank First National, a national banking association incorporated in 1894. The Bank is an independent community bank with 12 banking locations in Manitowoc, Brown, and Sheboygan counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit, investment advisory and trust products at each of its banking offices. Insurance products are available through Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank First National's Wealth Management Group. The Bank is a

co-owner of a data processing subsidiary, United Financial Services, Inc., which provides data services to nearly 50 Wisconsin banks. The Bank employs approximately 169 full time equivalent staff and has assets of \$848 million as of January 31, 2010.



Richard Balge



Joanne Enders



Laure Ropson