NEWS RELEASE



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FOR IMMEDIATE RELEASE – October 15, 2010

Bank First National announces staff promotions

First Manitowoc Bancorp, Inc. (OTCBB: FMWC.OB) – Michael Molepske, Chief Executive Officer and President of Bank First National, recently announced the following staff promotions:

Jennifer Foote has been promoted to Senior Vice President - Enterprise Risk Management. In addition to supervising risk management, compliance and internal audit, Foote will also oversee corporate governance as Corporate Secretary for Bank First National and its holding company. She has been employed at the Bank since 1994. A graduate of Valders High School, Foote went on to receive her Bachelor's Degree in Business Administration from the University of Wisconsin – Green Bay. She is active in Women in Management as well as several local service organizations. She resides in the City of Manitowoc with her husband, Brad, and their three children.

Dennis Tienor has been promoted to Vice President - Business Banking Manager. In his new role, Tienor will manage the business banking department at the 8th Street office and assist the other Central Region offices with their business banking activities. He has been employed with the Bank since 2004. Tienor earned his Associate Degree from the University of Wisconsin – Manitowoc and a Bachelor of Business Administration in Finance from the University of Wisconsin - Whitewater. He has also completed commercial lending and bank management coursework from the American Bankers Association Commercial Lending School and the Graduate School of Banking at the University of Wisconsin – Madison. Tienor is active in our local YMCA, among various other nonprofit groups, and is a member of City of Manitowoc's Industrial Development Committee and Community Development Authority. He and his wife, Brenda, reside in Manitowoc with their two children.

Shelly Braun has been promoted to Vice President - Retail Banking Manager for the Bank's Central Region. In her new role, she will be responsible for the success of our retail offices in the Central Region. In addition, she will also be responsible for the Bank's secondary market mortgage area. Braun has been with the Bank since 1997. She is a board member of the Capitol Civic Centre and is also the founder and event coordinator of the Heart&Sole 5k – a charity run to benefit Children's Hospital of Wisconsin. She and her husband, Steve, reside in Whitelaw with their daughter, and they also have a son who resides in Chicago.

First Manitowoc Bancorp, Inc. provides financial services through its sole subsidiary, Bank First National, a national banking association incorporated in 1894. The Bank is an independent community bank with 12 banking locations in Manitowoc, Brown, and Sheboygan counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit, investment advisory and trust products at each of its banking offices. Insurance products are available through Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank First National's Wealth Management Group. The Bank is a

co-owner of a data processing subsidiary, United Financial Services, Inc., which provides data services to nearly 50 Wisconsin banks. The Bank employs approximately 176 full time equivalent staff and has assets of \$818 million as of August 31, 2010.

Further information about First Manitowoc Bancorp, Inc. and Bank First National is available at its website at www.BankFirstNational.com







Dennis Tienor



Shelly Braun