

NEWS RELEASE



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Bank First National announces staff promotions

Manitowoc, WI — Michael B. Molepske, President and Chief Executive Officer at Bank First National, recently announced the following staff promotions:

Michael Strege has been promoted to Vice President, Business Banking at the bank's Sheboygan location. Strege has over 13 years of commercial, consumer and agricultural lending experience. He joined Bank First National in June of 2007. Strege received his bachelor's degree in Accounting and Finance from the University of Wisconsin-Green Bay. He is a member of the Sheboygan Rotary West, the Howards Grove Athletic Association, served as a Junior Achievement Volunteer and a coach of local youth sports teams. He resides in Howards Grove with his sons, Alexander and Samuel.

Kory Schmidt has been promoted to Assistant Vice President, Business Banking. He has been employed with the Bank since 2005, holding various positions within the credit and business banking departments. Schmidt earned his bachelor of business administration degree from UW-Green Bay, with a finance emphasis and accounting minor. He is currently pursuing his master's degree from Lakeland College, with an emphasis in finance. He resides in the Mishicot area with his wife, Nicole, and daughters, Kourtney and Emma. He also coaches youth softball in Mishicot, and is a graduate of Leadership Manitowoc County.

Jessica Darmawan has been promoted to the position of Treasury Management Officer. Jessica has been employed with the Bank since 2004 where she held the positions of teller, and treasury management specialist. Darmawan earned her bachelor of arts degree from UW-Stevens Point. Darmawan resides in the Green Bay area with her husband, James, and daughter, Maya.

Keith Lyons has been promoted to an Officer of the Bank. Lyons received his bachelor of business administration and management information systems from the University of North Carolina. He currently holds the position of Senior Support Analyst Officer and has been employed by the Bank since August of 2010. Lyons resides in Two Rivers along with his wife, Kara.

First Manitowoc Bancorp, Inc. provides financial services through its sole subsidiary, Bank First National, a national banking association incorporated in 1894. The Bank is an independent community bank with 13 banking locations in Manitowoc, Brown, and Sheboygan and Winnebago counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit, investment advisory and trust products at each of its banking offices. Insurance products are available through Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank First National's Wealth Management Group. The Bank is a co-owner of a data processing subsidiary, United Financial Services, Inc., which provides data services to nearly 50 Wisconsin banks. The Bank employs approximately 171 full time equivalent staff and has assets of \$826 million as of December 31, 2010. Further information about First Manitowoc Bancorp, Inc. and Bank First National is available at www.BankFirstNational.com.