NEWS RELEASE



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Kevin Luebke joins Bank First as retail banker

First Manitowoc Bancorp, Inc. (OTCBB: FMWC.OB) – Michael Molepske, President and Chief Executive Officer of Bank First, recently announced the addition of Kevin Luebke as a Retail Banker. In his new position, Luebke will be responsible for retail banking as well as servicing local small business clients at Bank First's Custer Street office location.

Luebke brings valued experience to Bank First having held the position of credit analyst for three years and marketing endorsements manager for six years at Mercury Marine. In addition, he also held the position of credit analyst at VF Corporation in Appleton. He holds a bachelor's degree in finance with an emphasis in real estate from the University of Wisconsin-Whitewater.

Luebke currently coaches little league baseball and enjoys fishing, golfing, and time with his family. He currently resides in Valders with his wife, Michelle, and their two children, Nathaniel and Madison.

First Manitowoc Bancorp, Inc. provides financial services through its sole subsidiary, Bank First, a national banking association incorporated in 1894. The Bank is an independent community bank with 13 banking locations in Manitowoc, Brown, and Sheboygan and Winnebago counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit, investment advisory and trust products at each of its banking offices. Insurance products are available through Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank First's Wealth Management Group. The Bank is a co-owner of a data processing subsidiary, United Financial Services, Inc., which provides data services to nearly 50 Wisconsin banks. The Bank employs approximately 170 full time equivalent staff and has assets of \$837 million as of March 31, 2011. Further information about First Manitowoc Bancorp, Inc. and Bank First is available at www.BankFirstNational.com.



Kevin Luebke