NEWS RELEASE



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Bank First hires new Chief Financial Officer, Kevin LeMahieu

Bank First (BFNC) announces the addition of Kevin LeMahieu as Chief Financial Officer to their team. LeMahieu, 42, will join the organization in August 2014 and will oversee accounting, asset and liability management, the investment portfolio, and treasury functions.

"We are pleased to have Kevin join our institution as its Chief Financial Officer. He exemplifies the core values of our organization, which include trust and integrity," stated Mike Molepske, President and CEO. "These values serve as the pillars to the many financial accomplishments our team of dedicated bankers have achieved in recent years."

LeMahieu has over 19 years of public accounting experience, working primarily with financial institutions. Since 2004, he has served as Director and Senior Manager in the Sheboygan office at CliftonLarsonAllen LLP, a firm with \$550 million in revenue and is among the nation's top ten accounting firms. In that capacity, Kevin served his clients in many areas, including internal and external audit and loan review. He earned his bachelor's degree in accountancy from Calvin College in Grand Rapids, MI and also earned his CPA.

Involved in his community, LeMahieu resides in Oostburg with his wife, Michelle, and their two children, Kaitlyn and Brandon.

For more information about Bank First, visit www.BankFirstNational.com.

First Manitowoc Bancorp, Inc. (BFNC) provides financial services through its sole subsidiary, Bank First National, which was incorporated in 1894. The Bank is an independent community bank with 12 banking locations in Manitowoc, Brown, Sheboygan and Winnebago counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley Smith Barney and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-owner of a data processing subsidiary, United Financial Services, Inc., which provides data services for over 55 Midwest banks. The company employs approximately 159 full-time equivalent staff and has assets of \$1.06 billion as of March 31, 2014. Further information about First Manitowoc Bancorp, Inc. is available by clicking on the Investor Relations tab at www.BankFirstNational.com.