NEWS RELEASE



P.O. Box 10, Manitowoc, WI 54221-0010

For further information, contact:

Debbie Weyker, VP - Marketing
Phone: (920) 652-3274

Email: dweyker@bankfirstnational.com

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Bank First named one of the "Best Banks To Work For" in U.S.

American Banker Magazine and Best Companies Group released the top 40 list of **Best Banks To Work For** and ranked Bank First National as 35th overall across the United States. The list features banks who earned high marks from employees for providing a positive work environment, top-notch benefits and ample career advancement opportunities

The program, initiated in 2013, is a two-step process. The first step consisted of evaluating each participating bank's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top banks and the final ranking. Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

For more information on the **Best Banks to Work For**, visit www.BestBankstoWorkFor.com

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Bank First National Corporation (BFNC) provides financial services through its sole subsidiary, Bank First National, which was incorporated in 1894. The Bank is an independent community bank with 11 banking locations in Manitowoc, Brown, and Sheboygan and Winnebago counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-owner of a data processing subsidiary, United Financial Services, Inc., which provides data services for over 56 Midwest banks. The company employs approximately 157 full-time equivalent staff and has assets of \$1.10 billion as of September 30, 2014. Further information about Bank First National Corporation is available by clicking on the Investor Relations tab at www.BankFirstNational.com.