

NEWS RELEASE



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FOR IMMEDIATE RELEASE

Bank First Announces Bank Officer Promotions

Manitowoc, WI - January 28, 2015 - Mike Molepske, President and CEO of Bank First ([BFNC](#)), is pleased to announce the following Bank Officer promotions:

Rebecca Harrison has been promoted to Security Officer, BSA and Compliance Specialist. In this role, Harrison is responsible for overseeing the day-to-day functions of the Bank's security, the Bank's Bank Secrecy Act (BSA) compliance program, and monitors compliance with state and federal USA Patriot Act, anti-money laundering activities (AML), and Office of Foreign Assets Control (OFAC) laws and regulations.

Harrison has been with the Bank since 2001 serving in a variety of capacities. She is a Roncalli High School graduate and earned her Bachelor Degree in Psychology/Sociology from the University of Wisconsin Madison. She currently serves as president of the Jefferson Elementary School PTA and resides in Manitowoc with her husband, Lux, and their four children. In her spare time, she enjoys family activities, watching sports, crafts, and enjoying the outdoors. She is also active in her church outreach program.

Bridget Bonde has been promoted to Assistant Executive Officer where she is responsible for the execution of numerous executive duties, and providing support to, the President and CEO, and to the Bank's senior management team. Bonde joined the Bank in 2005 where she served in roles as a teller, loan processor, administrative assistant, and most recently as executive assistant. She is a Kiel High School graduate and went on to earn her Bachelor of Business Administration Degree from the University of Wisconsin Oshkosh, majoring in finance with an emphasis on cost management. Bonde resides in Kiel with her husband, Phil, and their daughter, Olivia. She enjoys camping and spending time with family and friends in her spare time.

Neil Koch has been promoted to Facilities Management Officer at the Bank. In this role, he is responsible for overall management of the Bank's facilities, including overseeing and coordinating maintenance, repairs, and construction projects. He joined the Bank in 2002 as maintenance/grounds keeper for the 8th Street office in Manitowoc

and was later promoted to facilities manager in 2009. He is a Manitowoc Lincoln High School graduate and a graduate of UW Manitowoc County. His hobbies include playing guitar, reading, disk golf, chess, growing roses, and dog geriatric care.

Crystal Wood has been promoted to Branch Manager – Officer at the Bank’s Mishicot office. Wood joined the bank in 2001 as an intern and was promoted to branch manager in 2013. She earned a diploma in retail banking from the American Bankers Association and is currently working towards her Bachelor’s Degree in Business Administration from the University of Wisconsin Green Bay. Active in her community, Wood is involved with Mishicot youth sports, Larrabee Sportsmen’s Club, and the Make-A-Wish Foundation. She also enjoys racing stock cars throughout the Midwest. She resides in Whitelaw with her husband, Don, and their twin daughters, Courtney and Josie.



Rebecca Harrison



Bridget Bonde



Crystal Wood



Neil Koch

Bank First National Corporation (BFNC) provides financial services through its sole subsidiary, Bank First National, which was incorporated in 1894. The Bank is an independent community bank with 11 banking locations in Manitowoc, Brown, Sheboygan, and Winnebago counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank’s partnership with Legacy Private Trust, an alliance with Morgan Stanley Smith Barney and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-member of a data processing subsidiary, UFS LLC, which provides data services for over 56 Midwest banks. The Company employs approximately 155 full-time equivalent staff and has assets of \$1.11 billion as of December 31, 2014. Further information about Bank First National Corporation is available by clicking on the Investor Relations tab at www.BankFirstNational.com.

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