

NEWS RELEASE



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FOR IMMEDIATE RELEASE

Bank First Announces Bank Officer Promotions

Manitowoc, WI – September 14, 2015 - Mike Molepske, President and CEO of Bank First ([BFNC](#)), is pleased to announce the following Bank Officer promotions:

Rebecca Harrison has been promoted to BSA and Compliance Officer at Bank First. In this role, Harrison is responsible for overseeing the Bank's Bank Secrecy Act (BSA) compliance program, and monitors compliance with state and federal USA Patriot Act, anti-money laundering activities (AML), and Office of Foreign Assets Control (OFAC) laws and regulations. Harrison has been with the Bank since 2001 serving in a variety of capacities. She is a Roncalli High School graduate and earned her Bachelor Degree in Psychology/Sociology from the University of Wisconsin Madison. She currently serves as president of the Jefferson Elementary School PTA and resides in Manitowoc with her husband, Lux, and their four children. In her spare time, she enjoys family activities, watching sports, crafts, and enjoying the outdoors. She is also active in her church outreach program.

Paul Schermetzler has been promoted to Security Officer and BSA Specialist. In this role, Schermetzler's responsibilities will include overseeing the day-to-day functions of the Bank's security and assist in overseeing the Bank's Bank Secrecy Act (BSA) compliance program. Schermetzler joined Bank First in 2014 with extensive experience in crime prevention and law enforcement. He started as a Teller and joined the Risk Management department last year as their BSA & Compliance Assistant. Schermetzler lives in Manitowoc with his wife, Lisa, and children, Alec and Erin.



Paul Schermetzler



Rebecca Harrison

Bank First National Corporation (BFNC) provides financial services through its sole subsidiary, Bank First National, which was incorporated in 1894. The Bank is an independent community bank with 11 banking locations in Manitowoc, Brown, Sheboygan, and Winnebago counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-member of a data processing subsidiary, UFS LLC, which provides data services for over 56 Midwest banks. The Company employs approximately 156 full-time equivalent staff and has assets of \$1.13 billion as of June 30, 2015. Further information about Bank First National Corporation is available by clicking on the Investor Relations tab at www.BankFirstNational.com.

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