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FOR IMMEDIATE RELEASE

Bank First announces recent promotions; new hires

MANITOWOC, WI – May 30, 2017 - Mike Molepske, Chief Executive Officer of Bank First (<u>BFNC</u>), is pleased to announce the following staffing changes at the bank:

New Hires:

Betty Bittner recently joined Bank First as Assistant Manager/Retail Lending at the bank's Two Rivers location. Bittner brings over sixteen years of experience in the banking industry, most recently with Denmark State Bank. She earned a Bachelor of Science degree in biology and chemistry from the University of Wisconsin – LaCrosse. Active in her community, she currently serves as board member for the Two Rivers Business Association, board member and member of the Two Rivers Rotary Club, Vice President of the Two Rivers Business Industrial Development, member of the Two Rivers Community Development Authority, Laudete Choir member, middle school religious education instructor, Eucharistic minister, and is a graduate of the Chamber Manitowoc County leadership program. In her spare time, Bittner enjoys spending time with her family, cooking and baking, outdoor activities, long walks, and spending time at her family's cabin. She resides in Two Rivers with her husband, Mark. They have three grown children and one granddaughter.

Evelyn Green joined Bank First as a Retail Banker at the bank's Plymouth location. Prior to her tenure with Bank First, Green was employed at Aurora Credit Union as a Mortgage Loan Representative, where she assisted members with their mortgage, consumer loan, and credit card needs. In her new role, Green will be responsible for developing new and enhancing current retail banking relationships. Dedicated to our community's future leaders, Evelyn is highly involved in Junior Achievement, an organization focused on inspiring and preparing young people to succeed in their careers. In her spare time, Green enjoys spending time with her children, exercising, roller skating, running, and hiking. She resides in Sheboygan with her husband, Daniel, and their three children.

Promotions:

Jessica Darmawan has been promoted to Vice President of Treasury Management. Darmawan began her career at Bank First 2004 as a teller. In 2005, she joined the bank's Treasury Management Department, where she has become an integral member of the team. Darmawan is responsible for the overall Treasury Management function of the bank including sales, product development and implementation, onboarding new customers, and customer service. Focused on community involvement and spending time with her daughters, Jessica volunteers for the Girl Scouts of the Northwestern Great Lakes. Jessica earned her Bachelor of Arts in Communication and French from the University of Wisconsin - Stevens Point. She resides in Green Bay with her husband, James, and their two daughters.

Rebecca Harrison has been promoted to BSA and Compliance Officer at Bank First. In this role, Harrison is responsible for overseeing the Bank's Bank Secrecy Act (BSA) compliance program, and monitors compliance with state and federal USA Patriot Act, anti-money laundering activities (AML), and Office of Foreign Assets Control (OFAC) laws and regulations. Harrison has been with the Bank since 2001, serving in a variety of capacities. She is a Roncalli High School graduate and earned her Bachelor Degree in Psychology/Sociology from the University of Wisconsin - Madison. She currently serves as president of the Jefferson Elementary School PTA and resides in Manitowoc with her husband, Lux, and their four children. In her spare time, Rebecca enjoys family activities, watching sports, crafts, and enjoying the outdoors. She is also active in her church outreach program.

Paul Schermetzler has been promoted to Security Officer and BSA Specialist. In this role, Schermetzler's responsibilities will include overseeing the day-to-day functions of the Bank's security and assist in overseeing the Bank's Bank Secrecy Act (BSA) compliance program. Schermetzler joined Bank First in 2014 with extensive experience in crime prevention and law enforcement. He started as a Teller and joined the bank's Risk Management department last year as its BSA & Compliance Assistant. Schermetzler lives in Manitowoc with his wife, Lisa, and children, Alec and Erin.

Amanda Sitkiewitz has been promoted to Vice President, Retail Banking Manager. Sitkiewitz has over thirteen years of banking experience in the Lakeshore area. She is responsible for managing and developing the bank's retail and consumer loan portfolio to meet the financial service needs of our customers. Sitkiewitz earned her Bachelor of Arts degree in Spanish from the University of Wisconsin - Green Bay and is a native to the Manitowoc area. Involved in her community, Sitkiewitz serves as Treasurer for the Chamber of Manitowoc County and is a member of the Young Professionals of Manitowoc County. Additionally, she was recently named "Affiliate of the Year" by the Manitowoc County Board of Realtors. Amanda resides in Manitowoc with her husband, Eric. In her spare time, she enjoys fitness, traveling, cooking, and reading.

Brandon Suemnicht has been promoted to Vice President – Business Banking. Suemnicht began his career at Bank First in 2011 as a Business Analyst. In 2014, he was promoted to Business Banking Officer and most recently, Assistant Vice President – Business Banking. Brandon received his bachelor's degree in Finance from the University of Wisconsin – Oshkosh, and he is currently pursuing his Masters of Business Administration at Lakeland College. Brandon is involved in the community by taking an active role in the Howards Grove Athletic Club, Sheboygan Falls Lions Club, Junior Achievement – Eastern WI District Board Member, Committee member for Junior Achievement Business Challenge at Acuity, Sheboygan County YMCA Board of Managers, VP of Sheboygan Falls United Football League, and a youth football coach in Sheboygan Falls. Brandon resides in Sheboygan with his wife, Brittany.

Aaron Faulkner has been promoted from Vice President to Senior Vice President and Market Manager of our Green Bay territory and Fox Valley Region. Faulkner joined Bank First in 2014 and has over twelve years of banking experience. Prior to his tenure with Bank First, he held positions of senior relationship manager / business banking, mortgage lender, and senior credit manager with a national financial institution. In his new role, Aaron will be responsible for the growth and development of Bank First's Green Bay business banking group as well as the bank's Green Bay and Fox Valley markets. Faulkner earned his Bachelor of Arts in Business from St. Norbert College and a Master of Business Administration degree, with an emphasis in finance, from Lakeland College. Aaron currently serves as Secretary/Treasurer of BNI Tundra Networking and serves on the alumni board at St. Norbert College. Dedicated to volunteering, Faulkner is a Younglife volunteer, Eagles Aloft board member, Habitat for Humanity selection committee member, and Spring Lake church serving team member. Faulkner resides in Green Bay with his wife, Heather, and their four children. In his spare time, he enjoys basketball, physical fitness, and competitive events.

Bill Bradley has been promoted from Vice President to Senior Vice President and Market Manager of our Appleton territory. Bradley joined Bank First in 2013 and has over eighteen years of banking experience, providing financial solutions to small and large family owned and closely held companies in and around Fox Valley. Bill will continue to be responsible for the growth and development of Bank First's Appleton office, while working alongside other Market Managers to support, grow, and further develop the bank. Bradley earned his Bachelor degree in Business from the University of Wisconsin – Oshkosh. Active in the community, Bill is a board member of The Fox Cities YMCA, Wisconsin Business Development, and a member of Midwest Business Brokers and Intermediaries (MBBI). He is also involved in the Fox Cities, serving on committees and coaching youth sports. A native of northeast Wisconsin, Bill resides in Sherwood with his wife, Julie, and their two children. In his spare time, he enjoys outdoor activities, such as golf, skiing, biking, boating, and spending time with his family.

Meghann Kasper has been promoted from Vice President to Senior Vice President and Market Manager of our Oshkosh territory. Kasper joined Bank First in 2010 and has over fourteen years of banking experience. Prior to her tenure with Bank First, Meghann held the position of Vice President, Commercial Banking at Associated Bank. In her new role, Meghann will be responsible for the growth and development of the bank's future business bankers, business analysts, and commercial administrative assistants. Additionally, she will work alongside other Market Managers as well as the bank's Senior Lender and Chief Operating Officer on process improvement initiatives for the Commercial Banking function. Kasper earned her Bachelor and Master of Business Administration degrees from the University of Wisconsin – Oshkosh. Focused on community involvement, Meghann currently serves as Board Treasurer for the Oshkosh Area Humane Society, Treasurer of the Clogging Association of Wisconsin, Chair of the Oshkosh Chamber of Commerce Holiday Parade, Downtown Business Improvement Recruitment Fund Grant Committee Member, Wisconsin Family Business Forum Board and Committee Member, and a Committee Member for the Paine Art Center & Gardens fundraising events. Meghann resides in Oshkosh with her husband and son. In her spare time, she enjoys reading, exercising, clog dancing, and spending time with her family.

Mei Bloechl has been promoted from Vice President to Vice President and Retail Market Manager of the Appleton and Oshkosh territories. Bloechl joined Bank First in 2010 and has over thirty-five years of banking experience. Prior to her tenure with Bank First, she held the position of Vice President - Private Banking at Associated Wealth Management, where she was employed for thirteen years. Prior to that, Bloechl was employed at U.S. Bank for a number of years. In her new role, Mei will work alongside the Market Managers in the Fox Valley to facilitate the continued growth and development of the Personal Bankers, Branch Coordinators, Customer Service Representatives, and Tellers. Involved in her community, Bloechl is a board member of Oshkosh Family, Inc. and is a member of the Martin Luther Church Trust Committee and Martin Luther Endowment Committee. Mei resides in Oshkosh with her husband and daughter. She enjoys traveling and exploring Wisconsin, and is also involved in her daughter's sports, music, and church/school activities.



Bittner



Green



Darmawan



Harrison



Schermetzler



Sitkiewitz

Suemnicht

Faulkner

Bradley







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Bloechl

Bank First National Corporation (BFNC) provides financial services through its sole subsidiary, Bank First National, which was incorporated in 1894. The Bank is an independent community bank with 11 banking locations in Manitowoc, Brown, Sheboygan, and Winnebago counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-member of a data processing subsidiary, UFS LLC, which provides data services for over 56 Midwest banks. The Company employs approximately 169 full-time equivalent staff and has assets of \$1.29 billion as of March 31, 2017.

Further information about Bank First National Corporation is available by clicking on the Investor Relations tab at www.BankFirstNational.com. Bank First National Corporation is traded on the OTC marketplace under the symbol "BFNC". To learn more about the OTC Markets Group visit www.otcmarkets.com.