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FOR IMMEDIATE RELEASE

Bank First appoints Stephen E. Johnson as Community Reinvestment Act (CRA) Officer

MANITOWOC, Wis, / February 1, 2018 / -- Bank First (OTC-Pink: [BFNC](#)), the subsidiary of Bank First National Corporation, is pleased to announce the appointment of Stephen E. Johnson as Community Reinvestment Act (CRA) Officer. In this role, Johnson will be responsible for developing, implementing, and administering all aspects of the bank's CRA Compliance Program as well as ensuring adherence to the provisions and intent of CRA.



Stephen E. Johnson

“As Bank First continues to grow, it will be beneficial to have an internal resource dedicated to ensuring we are reinvesting back into the communities we serve,” stated Mike Molepske, Chief Executive Officer at Bank First. “Mr. Johnson is highly-regarded in the community, and with his leadership, integrity, and experience in the financial industry, he will be instrumental in assessing opportunities to enhance our relationship-based model of banking.”

In addition to his CRA responsibilities, Johnson serves Bank First as Waupaca Market President. Prior to his tenure with Bank First, Stephen served as Director of Compliance and Chairman of the Board of Directors for First National Bank and Waupaca Bancorporation, Inc. Preceding his time in the banking industry, Johnson worked with Sentry Insurance for over thirty-five years in key management positions.

Dedicated to our community's future, Stephen serves as President of the Board of Education for the School District of Waupaca. He also serves on the Board of Directors of the Waupaca Area Community Foundation, Waupaca Board of Trustees of ThedaCare Foundation, Board and Finance Committee of ThedaCare Family of Foundations, and Director of the WGA/Evans Scholars Foundation.

“It is a privilege to represent Bank First in this capacity and work alongside a talented team of bankers dedicated to community banking,” stated Johnson. In 2017, Bank First contributed over \$685,000 to more than 500 Wisconsin community events and organizations, and employees donated over 8,400 hours of their time volunteering as well. “Giving back has allowed Bank First to develop meaningful relationships with local families, businesses, and non-profit organizations, and I am excited to build upon this commitment to the communities we serve.”

Bank First National Corporation (BFNC) provides financial services through its subsidiary, Bank First National, which was incorporated in 1894. The Bank is an independent community bank with 18 banking locations in Manitowoc, Brown, Sheboygan, Outagamie, Winnebago, Waupaca and Barron counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank’s partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-member of a data processing subsidiary, UFS, LLC, which provides data services for over 50 Midwest banks. The Company employs approximately 243 full-time equivalent staff and has assets of \$1.75 billion as of December 31, 2017. Further information about Bank First National Corporation is available by clicking on the Investor Relations tab at www.BankFirstNational.com.

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