

P.O. Box 10, Manitowoc, WI 54221-0010

For further information, contact:

Shannon Klahn, Marketing Communications Manager

Phone: (920) 652-3118

sklahn@bankfirstnational.com

FOR IMMEDIATE RELEASE

Melissa Pharis promoted to Retail Banking Officer / Branch Manager

MANITOWOC, Wis, / February 1, 2018 / -- Bank First (OTC-Pink: [BFNC](#)), the subsidiary of Bank First National Corporation, is pleased to announce the promotion of Melissa Pharis to Retail Banking Officer / Branch Manager. Pharis joined Bank First in 2016 as a Personal Banker and has quickly evolved into a key member of the bank's Retail Banking team. In her new role, Melissa will be responsible for the continued growth and development of Bank First's Kiel market, building new and enhancing existing retail banking relationships.



MELISSA PHARIS

"We are delighted to have Melissa represent Bank First in the Kiel community. Her knowledge and experience in retail banking, as well as her warm personality, complement our Kiel office well," stated Mike Molepske, Chief Executive Officer at Bank First. "Together, the Kiel team will continue to provide exceptional service and deliver superior financial solutions to our valued customers."

Active in the community, Melissa serves as Secretary for the Professional Business Women of Plymouth and is a member of the Plymouth Arts Center and Kiel Area Association of Commerce. Pharis earned her bachelor's degree in accounting from Lakeland College. In her spare time, she enjoys painting, traveling, golfing, and spending time with family and friends. Melissa resides in Kiel with her fiancé, Chad, and son, Taylor.

Bank First National Corporation (BFNC) provides financial services through its subsidiary, Bank First National, which was incorporated in 1894. The Bank is an independent community bank with 18 banking locations in Manitowoc, Brown, Sheboygan, Outagamie, Winnebago, Waupaca and Barron counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-member of a data processing subsidiary, UFS, LLC, which provides data services for over 50 Midwest banks. The Company employs approximately 243 full-time equivalent staff and has assets of \$1.75 billion as of December 31, 2017. Further information about Bank First National Corporation is available by clicking on the Investor Relations tab at www.BankFirstNational.com.