

NEWS RELEASE



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Bank First named one of the “Best Banks to Work For”

MANITOWOC, WI – Bank First (OTC-Pink: [BFNC](#)), the subsidiary of Bank First National Corporation, recently announced that Bank First has been named one of the Best Banks to Work For in 2018. The program, which was initiated in 2013 by *American Banker* and Best Companies Group, identifies, recognizes and honors U.S. banks for outstanding employee satisfaction.

“Our annual ranking recognizes the financial institutions that are committed to investing in employees’ job satisfaction, career development and personal growth – a ‘return on assets’ that can be hard to measure by traditional means,” said Rob Blackwell, editor in chief of *American Banker*. “One of the most valuable assets for any organization is the team of people it employs, and banks are no exception.”

Determining the Best Banks to Work For involves a two-step process. The first step involves an evaluation of participating companies’ workplace policies, practices, and demographics. In the second step, employee surveys are conducted to directly assess the experiences and attitudes of individual employees with respect to their workplace. The combined scores determine the top banks and the final ranking.

Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final ranking. The program is open to commercial banks, thrifts, savings banks and other chartered retail financial institutions with at least 50 employees in the United States.

Full results of this year’s program are available at www.americanbanker.com and in the September issue of *American Banker Magazine*.

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locations in Manitowoc, Brown, Sheboygan, Outagamie, Winnebago, Waupaca and Barron counties. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-member of a data processing subsidiary, UFS, LLC, which provides data and technology services for over 50 Midwest banks. The Company employs approximately 248 full-time equivalent staff and has assets of \$1.74 billion as of June 30, 2018. Further information about Bank First National Corporation is available by clicking on the Investor Relations tab at www.BankFirstNational.com.