NEWS RELEASE



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FOR IMMEDIATE RELEASE

Bank First exceeds \$300,000 in tuition reimbursement for student employees

MANITOWOC, Wis, September 17, 2019 – Bank First (NASDAQ: <u>BFC</u>), is excited to announce it has exceeded \$300,000 in tuition reimbursement since introducing the program in 2015, helping 23 employees obtain degrees of higher education, including Associate, Bachelor and Master degrees.

The tuition reimbursement program offered by Bank First is one of its most valued benefits. To qualify, an employee must be actively employed on either a full or part-time basis during the entire class schedule and earn a grade of "B" or better.

"It is the mission of Bank First to help employees grow personally and professionally by providing opportunities for continued education and advancement," stated Mike Molepske, Chief Executive Officer of Bank First. "The tuition reimbursement program provides an option to employees who otherwise may not be able to further their education. We have seen that employee success in the classroom has lasting positive effects on their lives as well as the lives of our customers and the communities we serve."

"One of the primary factors in an organization's success is how it treats it employees," stated Sherry Jonet, Vice President of Human Resources for Bank First. "We take pride in investing in our team of bankers through training and educational programs, providing them the tools and support they need to succeed."

To learn more about Bank First, including career opportunities visit www.BankFirstWI.bank.



Bank First has provided \$300,000 in tuition reimbursement to 23 employees since introducing the program in 2015. Those taking advantage of the program include:

From left to right: Matt Longmeyer, Colton Rabe, Abby Krause, Greg Berken, Denise Roseff, Cody King, Paige Raymakers, Sam Vogel, Alyssa Pleasants, Jacob Staude, Lisa Buvid, Brittany Musselman, and Elizabeth Miller. Not pictured: Shannon Klahn, Cortney Kohlman, Garrett Gleichner, Damien Tadych, Cody Penkwitz, Heather Kubsh, Brandon Suemnicht, Eli Steimle, Derek Klahn, and Adam Albinger.

Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. The Bank is an independent community bank with 23 banking locations in Wisconsin. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-owner of a data processing subsidiary, UFS, LLC, which provides data and technology services to banks in the Midwest. The Company employs approximately 279 full-time equivalent staff and has assets of approximately \$2.1 billion. Further information about Bank First Corporation is available by clicking on the Investor Relations tab at www.BankFirstWI.bank.