NEWS RELEASE



P.O. Box 10, Manitowoc, WI 54221-0010 For further information, contact: Kevin M LeMahieu, Chief Financial Officer Phone: (920) 652-3200 / klemahieu@bankfirstwi.bank

FOR IMMEDIATE RELEASE

Bank First Announces Net Income for the Second Quarter of 2021

- Net income of \$11.5 and \$23.1 million for the three and six months ended
 June 30, 2021
- Earnings per common share of \$1.50 and \$2.99 for the three and six months ended June 30, 2021
- Annualized return on average assets of 1.65% for the six months ended June
 30, 2021, compared to 1.32% for the first half of 2020
- Quarterly cash dividend of \$0.21 per share and special one-time cash dividend of \$0.29 per share declared

MANITOWOC, Wis, July 20, 2021 -- Bank First Corporation (NASDAQ: BFC) ("Bank First" or the "Bank"), the holding company for Bank First, N.A., reported net income of \$11.5 million, or \$1.50 per share, for the second quarter of 2021, compared with net income of \$8.3 million, or \$1.11 per share, for the prior-year second quarter. For the six months ended June 30, 2021, Bank First earned \$23.1 million, or \$2.99 per share, compared to \$15.6 million, or \$2.14 per share for the same period in 2020.

Operating Results

Net interest income ("NII") during the second quarter of 2021 was \$21.8 million, down \$0.3 million from the previous quarter but up \$1.0 million from the second quarter of 2020. The quarter-over-quarter decline in NII was related entirely to interest income recognized on Paycheck Protection Program ("PPP") loans. These loans produce volatile recognition of NII as discussed in the following paragraph. NII for the first six months of 2021 was \$43.9 million, up from \$39.4 million for the first six months of 2020.

Throughout the previous fifteen months Bank First was a very active participant in the PPP, a Small Business Administration ("SBA") loan program aimed at supporting small business through the turbulent economic environment created by the COVID-19 pandemic ("COVID"). This program provided funds to small businesses with very favorable loan

terms and allowed for forgiveness by the SBA provided the funds are utilized by the companies as stipulated by the program. Bank First originated over \$381.3 million in loans to new and existing customers under this program, \$127.3 million of which remained unpaid and unforgiven as of June 30, 2021. In addition to providing much needed support to these small businesses, this program produced significant income for the Bank. Origination fees collected from PPP loan originations totaled over \$14.6 million. Under accounting rules, the Bank recognizes these fees as an addition to NII over the contractual life of the related loan, with any remaining fee being fully recognized into NII if the loan is paid off or forgiven prior to the original maturity date. As is the case with any institution participating in PPP originations, this accounting treatment has caused significant variations in the Bank's NII and interest margins quarter-to-quarter based on how many PPP loans are forgiven during the period. Unrecognized PPP origination fees totaled \$4.3 million at June 30, 2021, compared to \$2.6 million and \$7.5 million at December 31 and June 30, 2020, respectively.

NII related to purchase accounting entries, resulting from our acquisitions of other institutions over the last several years, increased net income (after tax) during the second quarter of 2021 by \$0.3 million, or \$0.04 per share, compared to \$0.7 million, or \$0.09 per share, for the second quarter of 2020. For the first six months of 2021 and 2020 the impact of these purchase loan accounting entries increased net income (after tax) by \$0.7 million, or \$0.09 per share, and \$1.4 million, or \$0.20 per share, respectively.

Net interest margin ("NIM") was 3.37% for the second quarter of 2021, compared to 3.67% for the second quarter of 2020. The aforementioned purchase loan accounting entries added 0.08% and 0.16% to NIM for each of these periods, respectively. NIM was 3.47% for the first six months of 2021, including 0.08% from the impact of purchase accounting entries, compared to 3.74%, including 0.19% from the impact of purchase accounting entries, for the first six months of 2020.

Bank First recorded a provision for loan losses of \$1.0 million during the second quarter of 2021, compared to \$3.2 million during the second quarter of 2020. Provision expense was \$1.9 million for the first six months of 2021 compared to \$4.1 million for the same period during 2020. Recoveries of previously charged-off loans negligibly exceeded currently charged-off loans through the first six months of 2021, compared to a net recovery of previously charged-off loans totaling \$0.6 million during the first six months of 2020. The provision expense recorded during the most recent quarter was primarily driven by solid loan growth, excluding reductions in PPP loan balances, during the period.

Noninterest income was \$6.6 million for the second quarter of 2021, compared to \$7.8 million for the second quarter of 2020. The year-over-year decline in quarterly

noninterest income was driven by the sale of \$36.6 million of U.S. Treasury notes during the second quarter of 2020, generating a gain on sale of \$3.1 million. No similar gain occurred during the second quarter of 2021. Following the trend of the last several quarters, service charge income was strong at \$1.6 million, an increase of 37.8% over the prior year second quarter. Loan servicing income totaled \$1.2 million, compared to \$0.2 million in the prior year second quarter. The current year second quarter included a \$0.6 million positive adjustment to the value of the Bank's mortgage servicing rights, compared to a \$0.5 million negative adjustment to these rights in the prior year second quarter. Finally, net gains on sales of mortgage loans to the secondary market totaled \$2.2 million during the second quarter of 2021, comparing favorably to \$1.3 million during the second quarter of 2020.

Noninterest expense was \$12.2 million in the second quarter of 2021, compared to \$14.4 million during the second quarter of 2020. The year-over-year decline in quarterly noninterest expense was principally related to expenses resulting from Bank First's acquisition of Tomah Bancshares, Inc., totaling \$0.8 million, and the recognition of a prepayment penalty related to early repayment of \$30.0 million in borrowings from the Federal Home Loan Bank of Chicago, totaling \$1.3 million, both of which were one-time expenses occurring during the second quarter of 2020. Net gains on sales and valuations of other real estate owned during the second quarter of 2021 totaled \$0.1 million, comparing favorably to net losses of \$0.5 million during the second quarter of 2020.

Balance Sheet

Total assets were \$2.82 billion at June 30, 2021, a \$100.9 million increase from December 31, 2020, and up \$161.0 million from June 30, 2020. Total loans were \$2.23 billion at June 30, 2021, up \$33.8 million from December 31, 2020, and up \$110.2 million from June 30, 2020. Excluding PPP originations and repayments or forgiveness, loans grew by 14.4% over the trailing twelve months. Annualized loan growth during the second quarter of 2021, also excluding PPP activity, amounted to 12.1%. Total deposits, nearly all of which remain core deposits, were \$2.45 billion at June 30, 2021, up \$125.7 million from December 31, 2020, and up \$183.5 million from June 30, 2020. Noninterest-bearing demand deposits comprised 32.1% of the Bank's total core deposits at June 30, 2021, compared to 31.2% and 31.4% at December 31 and June 30, 2020, respectively.

Asset Quality

Nonperforming assets at June 30, 2021, totaled \$12.6 million, down from \$14.0 million and \$25.0 million at the end of the fourth and second quarters of 2020, respectively.

Nonperforming assets to total assets ending the second quarter of 2021 at 0.45%, down from 0.52% and 0.94% at the end of the fourth and second quarters of 2020, respectively.

Capital Position

Stockholders' equity totaled \$311.4 million at June 30, 2021, an increase of \$16.6 million from the end of 2020 and \$35.3 million from June 30, 2020. Strong earnings served to increase capital while being offset by dividends totaling \$3.2 million during the first half of 2021 and \$6.4 million during the trailing twelve months. Further reducing capital was \$2.9 million used to repurchase 40,000 shares of common stock during the second quarter of 2021. Tangible book value per share of Bank First's common stock experienced an annualized increase of 16.2% during the second quarter of 2021 and an increase during the trailing twelve months of 17.8%.

Dividend Declaration

Bank First's Board of Directors approved both a quarterly cash dividend of \$0.21 per common share and a special one-time cash dividend of \$0.29 per common share. These dividends will be payable on October 6, 2021, to shareholders of record as of September 22, 2021. The special dividend was declared in response to record earnings in recent quarters which has resulted in a declining dividend payout ratio. The one-time nature of this dividend allows for flexibility moving forward if capital is required for other strategic initiatives of Bank First.

Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. The Bank is an independent community bank with 21 banking locations in Wisconsin. The Bank has grown through both acquisitions and de novo branch expansion. The Bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the Bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The Bank is a co-owner of a data processing subsidiary, UFS, LLC, which provides data and technology services to banks in the Midwest. The Company employs approximately 302 full-time equivalent staff and has assets of approximately \$2.8 billion. Further information about Bank First Corporation is available by clicking on the Investor Relations tab at www.BankFirstWl.bank.

###

Forward Looking Statements: This news release may contain certain "forward-looking statements" that represent Bank First Corporation's expectations or beliefs concerning future events. Such forward-looking statements are about matters that are inherently subject to risks and uncertainties. Because of the risks and uncertainties inherent in forward looking statements, readers are cautioned not to place undue reliance on them, whether included in this news release or made elsewhere from time to time by Bank First Corporation or on its behalf. Bank First Corporation disclaims any obligation to update such forward-looking statements. In addition, statements regarding historical stock price performance are not indicative of or guarantees of future price performance.

Bank First Corporation Consolidated Financial Summary (Unaudited)

(In thousands, except per share data)	At or for the Three Months Ended						At or for the Six Months Ended						
, , , , ,		6/30/2021	3	/31/2021		12/31/2020		9/30/2020	6/30/2020		6/30/2021		6/30/2020
Results of Operations:	_				_		-			-		-	
Interest income	\$	24,003	\$	24,442	\$	27,094	\$	25,928 \$	24,382	\$	48,445	\$	47,678
Interest expense		2,189		2,339		2,623		3,003	3,586		4,528		8,239
Net interest income	_	21,814		22,103	_	24,471	_	22,925	20,796	-	43,917	-	39,439
Provision for loan losses		950		900		1,650		1,350	3,150		1,850		4,125
Net interest income after provision for loan losses		20,864		21,203	_	22,821	-	21,575	17,646	-	42,067	-	35,314
Noninterest income		6,574		6,210		6,744		5,115	7,764		12,784		11,661
Noninterest expense		12,221		12,225		13,972		12,202	14,438		24,446		27,179
Income before income tax expense		15,217		15,188		15,593		14,488	10,972		30,405	_	19,796
Income tax expense		3,669		3,674		4,063	_	3,534	2,676	_	7,343	_	4,234
Net income	\$	11,548	\$	11,514	\$	11,530	\$	10,954 \$	8,296	\$	23,062	\$	15,562
Earnings per common share - basic	\$	1.50	\$	1.49	\$	1.49	\$	1.42 \$	1.11	\$	2.99	\$	2.14
Earnings per common share - diluted		1.50		1.49		1.49		1.42	1.11		2.99		2.14
Common Shares:													
Basic weighted average		7,653,317	7	,657,301		7,659,904		7,673,572	7,395,199		7,655,738		7,212,634
Diluted weighted average		7,668,740	7	,677,976		7,682,101		7,691,326	7,405,995		7,674,993		7,271,192
Outstanding		7,688,795	7	,729,216		7,709,497		7,729,762	7,733,457		7,688,795		7,733,457
Noninterest income / noninterest expense:													
Service charges	\$	1,596	\$	1,467	\$	1,586	\$	1,343 \$,	\$	3,063	\$	2,074
Income from Ansay		723		725		169		970	710		1,448		1,601
Income from UFS		663		366		599		720	850		1,029		1,747
Loan servicing income		1,178		505		194		538	226		1,683		688
Net gain on sales of mortgage loans		2,187		2,811		2,214		1,304	1,332		4,998		1,792
Net gain on sales of securities		-		-		-		-	3,233		-		3,233
Noninterest income from strategic alliances		28		17		26		16	16		45		33
Other noninterest income	. –	199	.—	319		1,956		224	239		518		493
Total noninterest income	\$_	6,574	\$ <u></u>	6,210	\$	6,744	\$	5,115 \$	7,764	\$_	12,784	\$_	11,661
Personnel expense	\$	7,121	\$	7,091	\$	7,604	\$	6,609 \$		\$	14,212	\$	13,060
Occupancy, equipment and office		968		1,210		1,352		1,171	921		2,178		2,196
Data processing		1,358		1,393		1,519		1,463	1,334		2,751		2,533
Postage, stationery and supplies		131		197		204		219	277		328		449
Net (gain) loss on sales and valuations of other real estate		(73)		(133)		(16)		(32)	467		(206)		1,443
Advertising		53		49		61		41	69		102		124
Charitable contributions		152		126		214		110	127		278		250
Outside service fees		804		755		1,029		888	1,394		1,559		2,195
Amortization of intangibles		351		351		522		418	362		702		696
Penalty for early extinguishment of debt		-		-		-		-	1,323		-		1,323
Other noninterest expense	. —	1,356	. —	1,186		1,483		1,315	1,556		2,542		2,910
Total noninterest expense	\$_	12,221	\$ <u></u>	12,225	\$	13,972	\$	12,202 \$	14,438	\$_	24,446	\$	27,179

Bank First Corporation Consolidated Financial Summary (Unaudited)

(In thousands, except per share data)	At or for the Three Months Ended				At or for the Six Months Ended									
		6/30/2021		3/31/2021		12/31/2020		9/30/2020		6/30/2020		6/30/2021		6/30/2020
Period-end balances:	_		_		_								_	
Cash and cash equivalents	\$	251,071	\$	261,174	\$	170,219	\$	80,752	\$	177,231	\$	251,071	\$	177,231
Investment securities available-for-sale, at fair value		153,818		167,940		165,039		173,334		174,067		153,818		174,067
Investment securities held-to-maturity, at cost		5,912		5,918		6,669		6,670		9,579		5,912		9,579
Loans		2,225,217		2,228,892		2,191,460		2,193,228		2,115,023		2,225,217		2,115,023
Allowance for loan losses		(19,547)		(18,531)		(17,658)		(16,318)		(16,071)		(19,547)		(16,071)
Premises and equipment		43,503		43,606		43,183		41,186		39,645		43,503		39,645
Goodwill and other intangibles, net		64,440		64,288		64,639		65,110		65,559		64,440		65,559
Other assets		94,536		92,912		94,465		95,285		92,878		94,536		92,878
Total assets		2,818,950		2,846,199		2,718,016		2,639,247		2,657,911		2,818,950		2,657,911
Deposits		2,446,654		2,448,035		2,320,963		2,271,040		2,263,145		2,446,654		2,263,145
Securities sold under repurchase agreements		21,679		47,631		36,377		23,894		57,442		21,679		57,442
Borrowings		26,697		30,467		40,969		45,657		43,721		26,697		43,721
Other liabilities		12,490		16,624		24,850		12,552		17,503		12,490		17,503
Total liabilities		2,507,520		2,542,757		2,423,159		2,353,143		2,381,811		2,507,520		2,381,811
Stockholders' equity		311,430		303,442		294,857		286,104		276,100		311,430		276,100
Book value per common share		40.50		39.26		38.25		37.01		35.70		40.50		35.70
Tangible book value per common share		32.69		31.42		30.35		29.12		27.76		32.69		27.76
Average balances:														
Loans	\$	2,247,026	\$	2,196,142	\$	2,206,207	\$	2,140,008	\$	2,034,738	\$	2,221,715	\$	1,889,657
Interest-earning assets	*	2,633,850	7	2,547,783	*	2,465,713	*	2,423,168	*	2,329,097	,	2,591,044	7	2,170,238
Total assets		2,835,580		2,750,471		2,671,967		2,626,136		2,520,882		2,793,261		2,358,772
Deposits		2,453,156		2,355,888		2,316,793		2,260,065		2,130,100		2,404,790		1,986,569
Interest-bearing liabilities		1,723,395		1,694,711		1,663,642		1,636,606		1,589,127		1,709,132		1,532,970
Goodwill and other intangibles, net		60,363		60,782		60,836		61,276		53,836		60,571		51,275
Stockholders' equity		308,201		300,331		289,916		281,656		256,529		304,288		244,999
Paycheck Protection Program ("PPP") loan information														
PPP Loans (period end)	\$	127,277	\$	188,221	\$	172,424	\$	279,558	\$	278,149	\$	127,277	\$	278,149
PPP Loan Deferred Origination Fees (period end)		4,252		4,552		2,573		5,818		7,472		4,252		7,472
PPP Loans (average during the period)		171,036		174,242		235,325		279,337		221,138		172,653		110,569
Interest income recognized during the period (includes														
recognized origination fees)		1,922		2,368		3,833		2,418		2,488		4,290		2,488
Financial ratios:														
Return on average assets		1.63%		1.67%		1.71%		1.67%		1.32%		1.65%		1.32%
Return on average common equity		14.99%		15.34%		15.78%		15.56%		12.94%		15.16%		12.70%
Average equity to average assets		10.87%		10.92%		10.85%		10.73%		10.18%		10.89%		10.39%
Stockholders' equity to assets		11.05%		10.66%		10.85%		10.84%		10.39%		11.05%		10.39%
Tangible equity to tangible assets		9.11%		8.72%		8.80%		8.73%		8.27%		9.11%		8.27%
Loan yield		4.13%		4.34%		4.62%		4.65%		4.66%		4.19%		4.78%
Earning asset yield		3.71%		3.95%		4.44%		4.33%		4.29%		3.82%		4.50%
Cost of funds		0.51%		0.56%		0.63%		0.73%		0.91%		0.53%		1.08%
Net interest margin, taxable equivalent		3.37%		3.57%		4.01%		3.84%		3.67%		3.47%		3.74%
Net loan charge-offs to average loans		-0.01%		0.00%		0.01%		0.20%		0.01%		0.00%		-0.03%
Nonperforming loans to total loans		0.55%		0.63%		0.57%		0.84%		1.09%		0.55%		1.09%
Nonperforming assets to total assets		0.45%		0.52%		0.52%		0.79%		0.94%		0.45%		0.94%
Allowance for loan losses to loans		0.88%		0.83%		0.81%		0.74%		0.76%		0.88%		0.76%

Bank First Corporation Average assets, liabilities and stockholders' equity, and average rates earned or paid

			Three Mor	nths Ended		
		June 30, 2021			June 30, 2020)
		Interest			Interest	_
	Average	Income/	Rate Earned/	Average	Income/	Rate Earned/
	Balance	Expenses (1)	Paid (1)	Balance	Expenses (1)	Paid (1)
			(dollars in	thousands)		
ASSETS						
Interest-earning assets						
Loans (2)						
Taxable	\$ 2,160,774	\$ 88,771	4.11%	\$ 1,917,156	\$ 88,760	4.63%
Tax-exempt	86,252	4,065	4.71%	117,582	6,048	5.14%
Securities						
Taxable (available for sale)	103,774	2,242	2.16%	109,530	2,426	2.21%
Tax-exempt (available for sale)	70,112	2,206	3.15%	68,401	2,205	3.22%
Taxable (held to maturity)	-	-	-	2,948	62	2.10%
Tax-exempt (held to maturity)	5,917	152	2.57%	9,764	268	2.74%
Cash and due from banks	207,021	190	0.09%	103,716	85	0.08%
Total interest-earning assets	2,633,850	97,626	3.71%	2,329,097	99,854	4.29%
Non interest-earning assets	220,551			205,962		
Allowance for loan losses	(18,821)			(14,177)		
Total assets	\$ 2,835,580			\$ 2,520,882		
LIABILITIES AND SHAREHOLDERS' EQUITY						
Interest-bearing deposits						
Checking accounts	\$ 211,562	\$ 251	0.12%	\$ 197,067	\$ 493	0.25%
Savings accounts	483,567	1,754	0.36%	346,279	1,815	0.52%
Money market accounts	660,011	2,303	0.35%	536,139	3,092	0.58%
Certificates of deposit	289,778	3,206	1.11%	372,003	6,988	1.88%
Brokered Deposits	16,174	457	2.83%	18,532	531	2.87%
Total interest bearing deposits	1,661,092	7,971	0.48%	1,470,020	12,919	0.88%
Other borrowed funds	62,303	811	1.30%	119,107	1,504	1.26%
Total interest-bearing liabilities	1,723,395	8,782	0.51%	1,589,127	14,423	0.91%
Non-interest bearing liabilities						
Demand Deposits	792,064			660,080		
Other liabilities	11,920			15,146		
Total Liabilities	2,527,379			2,264,353		
Shareholders' equity	308,201			256,529		
Total liabilities & sharesholders' equity	\$ 2,835,580			\$ 2,520,882		
Net interest income on a fully taxable equivalent		88,844			85,431	
Less taxable equivalent adjustment		(1,349)			(1,789)	
Net interest income		\$ 87,495			\$ 83,642	
Net interest spread (3)			3.20%			3.38%
Net interest margin (4)			3.37%			3.67%
5						

⁽¹⁾ Annualized on a fully taxable equivalent basis calculated using a federal tax rate of 21%.

⁽²⁾ Nonaccrual loans are included in average amounts outstanding.

⁽³⁾ Represents the difference between the weighted average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities.

⁽⁴⁾ Represents net interest income on a fully tax equivalent basis as a percentage of average interest-earning assets.

Bank First Corporation Average assets, liabilities and stockholders' equity, and average rates earned or paid

			Six Mont	hs Ended		
		June 30, 2021			June 30, 2020)
		Interest			Interest	
	Average	Income/	Rate Earned/	Average	Income/	Rate Earned/
	Balance	Expenses (1)	Paid (1)	Balance	Expenses (1)	Paid (1)
			(dollars in	thousands)		
ASSETS						
Interest-earning assets						
Loans (2)	ć 2 424 C 7 0	ć 00.06 7	4.220/	¢ 4 774 F44	ć 05.500	4.020/
Taxable	\$ 2,131,670	\$ 89,867	4.22%	\$ 1,771,514	\$ 85,566	4.83%
Tax-exempt	90,045	4,197	4.66%	118,143	6,057	5.13%
Securities	400 470		2 400/			0.450/
Taxable (available for sale)	102,179	2,448	2.40%	121,653	2,994	2.46%
Tax-exempt (available for sale)	70,694	2,232	3.16%	61,958	2,044	3.30%
Taxable (held to maturity)	-	-	-	18,236	435	2.39%
Tax-exempt (held to maturity)	6,287	159	2.53%	9,986	274	2.74%
Cash and due from banks	190,169	174	0.09%	68,748	269	0.39%
Total interest-earning assets	2,591,044	99,077	3.82%	2,170,238	97,639	4.50%
Non interest-earning assets	220,647			201,565		
Allowance for loan losses	(18,430)			(13,031)		
Total assets	\$ 2,793,261			\$ 2,358,772		
LIABILITIES AND SHAREHOLDERS' EQUITY						
Interest-bearing deposits						
Checking accounts	\$ 216,498	\$ 253	0.12%	\$ 193,946	\$ 1,063	0.55%
Savings accounts	459,267	1,663	0.36%	324,795	2,130	0.66%
Money market accounts	643,526	2,220	0.34%	517,476	3,817	0.74%
Certificates of deposit	303,153	3,720	1.23%	368,417	7,214	1.96%
Brokered Deposits	17,205	487	2.83%	17,056	500	2.93%
Total interest bearing deposits	1,639,649	8,343	0.51%	1,421,690	14,724	1.04%
Other borrowed funds	69,483	789	1.14%	111,280	1,844	1.66%
Total interest-bearing liabilities	1,709,132	9,132	0.53%	1,532,970	16,568	1.08%
Non-interest bearing liabilities						
Demand Deposits	765,141			564,879		
Other liabilities	318,988			15,924		
Total Liabilities	2,793,261			2,113,773		
Shareholders' equity	304,288			244,999		
Total liabilities & sharesholders' equity	\$ 3,097,549			\$ 2,358,772		
Net interest income on a fully taxable equivalent		89,945			81,071	
Less taxable equivalent adjustment		(1,383)			(1,759)	
Net interest income		\$ 88,562			\$ 79,312	
Net interest spread (3)			3.29%			3.42%
Net interest margin (4)			3.47%			3.74%
- · · ·						

⁽¹⁾ Annualized on a fully taxable equivalent basis calculated using a federal tax rate of 21%.

⁽²⁾ Nonaccrual loans are included in average amounts outstanding.

⁽³⁾ Represents the difference between the weighted average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities.

⁽⁴⁾ Represents net interest income on a fully tax equivalent basis as a percentage of average interest-earning assets.