

NEWS RELEASE



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FOR IMMEDIATE RELEASE

Bank First announces recent promotions

MANITOWOC, WI, March 24, 2021 – Mike Molepske, Chief Executive Officer of Bank First (NASDAQ: [BFC](#)), is pleased to announce several promotions.

Derek Klahn has been promoted to Senior Vice President - Business Banking. Derek joined the bank in 2014 as a Business Analyst and quickly evolved into an essential member of the Sheboygan county business banking team. He earned his Bachelor of Business Administration degree from UW – Madison and earned his Master of Business Administration degree from UW – Milwaukee. With a focus on community involvement, Derek is an active member of the Sheboygan Downtown Rotary, where he serves as Vice President. He also volunteers at First United Lutheran Church in Sheboygan and serves on the church’s Endowment Board. In his spare time, Derek enjoys fishing, hunting, golfing, and spending time with family and friends. Derek resides in Sheboygan with his wife, Shannon, and their two children.

Greg Berken has been promoted to Vice President - Controller at Bank First. Greg began his career at Bank First in 2011 as Internal Auditor and has held various positions in the bank’s finance department including Senior Accounting Financial Analyst and most recently as Assistant Controller. Greg received his Bachelor’s degree from UW – Milwaukee, double majoring in Accounting and Finance. He received his Master of Business Administration from Lakeland University and became a licensed CPA in 2018. Greg volunteers for the Little Chute Jaycees and enjoys golf, basketball, biking and live music. He is a Wisconsin sports enthusiast and follows the Brewers, Packers, Bucks, and Badgers.

Evelyn Green has been promoted to Assistant Vice President - Retail Banking at Bank First. Evelyn joined the bank in 2017 with 40 years of banking experience and is a significant member of the retail banking team serving in the bank’s Plymouth office. Evelyn is a firm believer in assisting aging seniors and she volunteers her time delivering for Meals on Wheels and

participating in other activities. Outside the office, Evelyn enjoys day trips with her husband exploring Wisconsin. Her passion is taking on new adventures with her children and husband – including roller skating, biking, trail running and participating in all types of races throughout the state.

Steve Siebert has been promoted to Assistant Vice President - Retail Banking at Bank First. Steve joined the bank in 2017 and has over 17 years of experience in retail banking. Focused on community involvement, Steve stays active with Hope Lutheran Church, Junior Achievement, and Habitat for Humanity. He is active in bowling and softball leagues, enjoys camping during the summer, hunting in the fall, and taking road trips all across the U.S. He also appreciates all four seasons Wisconsin has to offer and likes cheering on the Packers, Badgers, Bucks, and Brewers with his wife.

Eli Steimle has been promoted to Assistant Vice President - Business Banking at Bank First. Eli joined the bank in 2010 as a youth apprentice on the teller line, performed an internship in the Treasury Management department, and worked as a Business Analyst at the bank. Most recently, Eli has been instrumental in the bank's involvement in the Small Business Administration's Paycheck Protection Program. He received a Bachelor of Business Administration degree and a Master's degree in Accounting from UW – Madison. Eli earned his CPA designation in 2018 and is currently pursuing his Master of Business Administration degree at Marquette University. Involved in his community, he currently serves as Board President for Grow It Forward, a non-profit whose mission is to grow, teach, feed and connect our local food community, as well as Vice Chair on the Manitowoc-Two Rivers YMCA Board of Directors.

For more information about Bank First, visit www.BankFirstWI.bank.



Derek Klahn



Greg Berken



Evelyn Green



Steve Siebert



Eli Steimle

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Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. The bank is an independent community bank with 21 banking locations in Wisconsin. The bank has grown through both acquisitions and de novo branch expansion. The bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust,

investment advisory and other financial services are offered through the bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The bank is a co-owner of a data processing subsidiary, UFS, LLC, which provides data and technology services to banks in the Midwest. The company employs approximately 314 full-time equivalent staff and has assets of approximately \$2.7 billion. Further information about Bank First Corporation is available by clicking on the Investor Relations tab at www.BankFirstWI.bank.