

# NEWS RELEASE



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FOR IMMEDIATE RELEASE

## Bank First announces recent promotions

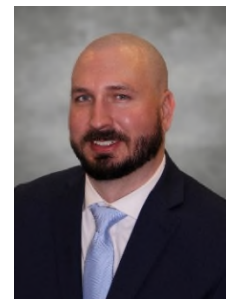
MANITOWOC, WI, May 18, 2021 – Mike Molepske, CEO of Bank First (NASDAQ: [BFC](#)), is pleased to announce several recent promotions.

**Hayley Marschke** joined the bank in January of this year as Retail Banker and has recently been promoted to Retail Market Manager. Hayley will be assuming many of the responsibilities of Julie Meyer who retired in March after 28 years in banking. In her new role, Hayley is focused on developing new relationships and enhancing the experience for existing retail banking relationships in the bank's Waupaca, Clintonville, Iola, and surrounding area markets. Hayley is a member of the Portage County Business Council and a member and former President of the Stevens Point Noon Optimist Club. She lives in Stevens Point with her husband, Landen, who is a proud Army National Guard Veteran. They have three sons who are involved in baseball, basketball, and football. Hayley and her family enjoy traveling and experiencing the outdoors.



**Hayley Marschke**

**Joshua Patterson** has been promoted to Vice President – Branch Manager. Joshua joined the bank in 2020 as Vice President – Retail Banking and has over 16 years of experience in the financial industry, 13 of which specializing in mortgage lending. In his new role, Joshua is responsible for supervising and managing the retail banking team in Watertown while continuing to develop new and enhance existing customer relationships. Joshua graduated with a Bachelor of Arts degree from Wisconsin Lutheran College in Milwaukee. He is a member of the school board at his church in Jefferson and a volunteer youth coach. Joshua enjoys playing basketball in winter recreation leagues, is an avid sports fan, enjoys camping with his family, and takes pleasure in lending a helping hand on his parent's farm. He lives in Jefferson with his wife, Melissa, and their four children.



**Joshua Patterson**

**Melissa Pharis** has been promoted to Assistant Vice President – Branch Manager. After joining Bank First in 2016 as a Personal Banker, Melissa quickly advanced to Retail Banker and then onto her most recent position as Branch Manager. Melissa will continue to focus on the growth and development of the bank’s Kiel market by building new and enhancing existing retail banking relationships. Melissa earned her Bachelor of Science degree from Lakeland College. Active in the community, Melissa is a member of the Kiel Area Association of Commerce and assists in organizing the Kiel parade. In her spare time, she enjoys traveling, spending time with family and friends, camping, and is excited to use her new kayak this year.



**Melissa Pharis**

For more information about Bank First, visit [www.BankFirstWI.bank](http://www.BankFirstWI.bank).

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Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. The bank is an independent community bank with 21 banking locations in Wisconsin. The bank has grown through both acquisitions and de novo branch expansion. The bank offers loan, deposit and treasury management products at each of its banking offices. Insurance services are available through our bond with Ansay & Associates, LLC. Trust, investment advisory and other financial services are offered through the bank’s partnership with Legacy Private Trust, an alliance with Morgan Stanley and an affiliation with McKenzie Financial Services, LLC. The bank is a co-owner of a data processing subsidiary, UFS, LLC, which provides data and technology services to banks in the Midwest. The company employs approximately 299 full-time equivalent staff and has assets of approximately \$2.8 billion. Further information about Bank First Corporation is available by clicking on the Investor Relations tab at [www.BankFirstWI.bank](http://www.BankFirstWI.bank).