NEWS RELEASE



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FOR IMMEDIATE RELEASE

Eli Hicks promoted to Business Banking Representative at Bank First

MANITOWOC, WI, January 5, 2022 – Bank First (NASDAQ: BFC), is pleased to announce the promotion of **Eli Hicks** to Business Banking Representative. Eli joined the bank in 2019 as Business Banking Analyst, providing support to the business loan department through credit underwriting and the recent Small Business Administration's Paycheck Protection Program (PPP). He is one of Bank First's leading PPP experts and a key customer contact for applications and forgiveness processing. In his new role, Eli will continue to assist the bank's business banking teams while developing new and enhancing existing business relationships in Green Bay and the Fox Valley regions.



Eli Hicks

"We are thrilled to recognize Eli's diligence and hard work with this promotion," stated Bill Bradley, Regional President at Bank First. "Eli is a prized member of our team and continually goes the extra mile in assisting customers and his fellow team members."

Eli obtained a Master of Science in Applied Economics and a Bachelor of Business in Business Economics from the University of North Dakota. He volunteers as assistant coach for the Notre Dame Academy junior varsity hockey team and enjoys playing hockey, working out, and spending time with his family.

For more information about Bank First, visit www.BankFirstWI.bank.

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Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. Bank First offers loan, deposit, and treasury management products at each of its 21 banking locations in Wisconsin. The bank has grown through both acquisitions and de novo branch expansion. The company employs approximately 302 full-time equivalent staff and has assets of approximately \$2.8 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Trust, investment advisory, and other financial services are offered through the bank's partnership with Legacy Private Trust, an alliance with Morgan Stanley, and an affiliation with McKenzie Financial Services, LLC. The bank is a co-owner of a bank technology outfitter, UFS, LLC, which provides digital, core, cybersecurity, managed IT, and cloud services. Further information about Bank First Corporation is available by clicking on the Investor Relations tab at www.BankFirstWI.bank.