NEWS RELEASE



P.O. Box 10, Manitowoc, WI 54221-0010

For further information, contact:

Rachel Oakes, Marketing Communications Manager

Phone: (608) 372-2265

roakes@bankfirstwi.bank

FOR IMMEDIATE RELEASE

Bank First announces new hire and promotions

MANITOWOC, WI, March 9, 2022 – Mike Molepske, Chief Executive Officer of Bank First (NASDAQ: BFC), is pleased to announce a new hire, Josiah Gamroth, and the recent promotions of Kristi Roush and Kathryn Schmitz.

Josiah Gamroth recently joined the Bank First office in Watertown as Retail Banker. Josiah brings 10 years of experience in the lending industry, most recently specializing in mortgage loan origination. In his new role, he will assist new and existing retail customers in Watertown and the surrounding communities. Josiah grew up in Oconomowoc and graduated from Lake Country Lutheran High School in Hartland. He attended Calvin University in Grand Rapids, Michigan where he earned a bachelor's degree in small business administration and a minor in



Josiah Gamroth

economics. With a recent move back to Wisconsin after living in Michigan and Texas, Josiah is looking forward to establishing himself in the Watertown community. He and his wife, Charis, enjoy reconnecting with family and life-long friends in the area, taking walks at Oconomowoc Lake, and attending community events.

Kristi Roush has been promoted to Retail Market Manager. Kristi joined Bank First in 2020 through the merger with Timberwood Bank and has over 15 years of retail banking experience. In her new role, Kristi will be responsible for the overall growth and performance of the retail lending portfolio of the bank's Tomah market while providing mentorship to the retail lending team at the Tomah office. Kristi has a bachelor's degree in marketing from UW – La Crosse. Active in her community, she is a Greater Tomah Area Chamber of Commerce Ambassador, a member of Our



Kristi Roush

Town Tomah Beautification, and the treasurer for the Tomah Youth Hockey Association. In her free time, Kristi enjoys shooting trap, walking, watching her kid's many sporting events, and spending time with her husband and children.

Kathryn Schmitz has been promoted to Vice President – Retail Banking. Kathryn joined the bank in 2016 and has over 15 years of experience in mortgage lending. Over the past six years, she has proven to be a leader in mortgage production and a strong resource of knowledge for her co-workers. She is a graduate of the University of Wisconsin – Green Bay where she received her bachelor's degree in business administration. Kathryn is actively involved with the Manitowoc County Board of Realtors, the Manitowoc County Home Builders



Kathryn Schmitz

Association, and the Manitowoc Ships Girls Basketball Association. She and her husband have one daughter, and they keep busy most weekends watching her play sports. In her spare time, Kathryn enjoys running, swimming, and camping.

For more information about Bank First, visit www.BankFirstWI.bank.

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Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. Bank First offers loan, deposit, and treasury management products at each of its 21 banking locations in Wisconsin. The bank has grown through both acquisitions and de novo branch expansion. The company employs approximately 287 full-time equivalent staff and has assets of approximately \$2.9 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Trust, investment advisory, and other financial services are offered through the bank's partnership with Legacy Private Trust, and an alliance with Morgan Stanley. The bank is a co-owner of a bank technology outfitter, UFS, LLC, which provides digital, core, cybersecurity, managed IT, and cloud services. Further information about Bank First Corporation is available by clicking on the Investor Relations tab at www.BankFirstWl.bank.