

# NEWS RELEASE



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FOR IMMEDIATE RELEASE

## Bank First announces new hire and promotion

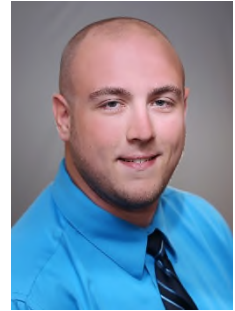
MANITOWOC, WI, August 1, 2022 – Bank First (NASDAQ: [BFC](#)), is pleased to announce a new hire, Andrew Kittelson, and the promotion of AJ Spackman.

**Andrew Kittelson** joined Bank First as Vice President – Business Banking. Andrew comes to Bank First with 29 years of banking experience, specializing in commercial lending, financial planning, and asset management for businesses. In his new role, Andrew will be responsible for developing new and enhancing existing business relationships in Sheboygan County. He earned his Bachelor of Science Degree with a major in Economics and a minor in Business Administration at UW – Stevens Point, in addition to a Bachelor of Science Degree in Accounting at Lakeland University. Involved in his community, Andrew serves on the Sheboygan YMCA Board of Managers and is a member of the Sheboygan Rotary Club as well as the Sheboygan County Economic Club. He is active in the St. Peter Claver Church and Christ Child Academy Grade School serving as a member of the Parish Council and Finance Committee and as chairman of the Endowment Committee. Andrew lives in Sheboygan with his wife, Laura, and has three grown children. They enjoy a variety of summer outdoor activities including camping, boating, and waterskiing.



**Andrew Kittelson**

**AJ Spackman** has been promoted to Assistant Vice President – Retail Loan Operations Officer. AJ began his career at Bank First in 2012 as a teller. He transitioned to Retail Underwriting, first as Specialist, was later promoted to Retail Underwriting Officer and most recently held the position of Assistant Vice President – Underwriting. In his new role, AJ will manage the bank's pre-processing, processing, booking, and quality control teams in addition to the underwriting team. AJ earned his bachelor's degree with a double major in accounting and business management from UW – Green Bay. He is a member of Young Professionals of Manitowoc County. AJ enjoys spending time with his daughters and coaches their softball teams with the Manitowoc Youth Baseball Association.



**AJ Spackman**

For more information about Bank First, visit [www.bankfirst.com](http://www.bankfirst.com).

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Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. Bank First offers loan, deposit, and treasury management products at each of its 21 banking locations in Wisconsin. The bank has grown through both acquisitions and de novo branch expansion. The company employs approximately 285 full-time equivalent staff and has assets of approximately \$3.0 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Trust, investment advisory, and other financial services are offered through the bank's partnership with Legacy Private Trust, and an alliance with Morgan Stanley. The bank is a co-owner of a bank technology outfitter, UFS, LLC, which provides digital, core, cybersecurity, managed IT, and cloud services. Further information about Bank First Corporation is available by clicking on the Shareholder Services tab at [www.bankfirst.com](http://www.bankfirst.com).