

NEWS RELEASE



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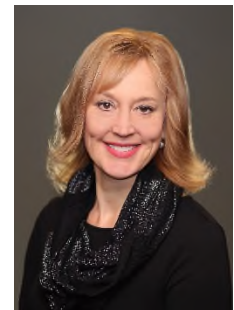
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FOR IMMEDIATE RELEASE

Bank First announces recent promotions

MANITOWOC, WI, October 3, 2022 – Bank First (NASDAQ: [BFC](#)), is pleased to announce the promotion of Sharol Schroeder and Brad Lighthall.

Sharol Schroeder has been promoted to Senior Vice President – Human Resources. She joined Bank First in 1989 as a teller and began working in the bank’s Human Resources department in 1994. In her new role, Sharol will be responsible for the direction of the Human Resources department which includes employee development and relations, performance reviews, recruitment, compensation, wellness and benefits. She earned her bachelor’s degree in business with an emphasis in human resources from UW – Green Bay. She serves on the board of the Manitowoc / Two Rivers YMCA and the Manitowoc Public School District Foundation. Sharol is a lifelong Manitowoc resident and is a part of the Lakeshore Human Resources Association, along with 100 Women Who Care of Manitowoc County. Sharol and her husband have three grown children and eagerly await grandchildren to spoil.



Sharol Schroeder

Brad Lighthall has been promoted to Retail Banking Officer. Brad joined Bank First in December 2019. Before becoming a member of the Bank First lending team, Brad gained extensive experience in the entire home-buying process while managing a title company in Manitowoc for three years. He takes great pride in helping individuals and families reach their personal financial goals through purchasing, refinancing, or building a home. With his promotion, Brad has transferred from the bank’s Eighth Street office to its Valders location and will serve the greater Valders area. He earned his dual master of business administration degrees with emphases in finance and management from Concordia



Brad Lighthall

University Wisconsin and is currently serving on the Board of Directors for the Capitol Civic Centre. Brad resides in Manitowoc with his wife and daughter and enjoys spending time downtown, going to Milwaukee Bucks games, and traveling north to spend time on the lake.

For more information about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, which was incorporated in 1894. Bank First offers loan, deposit, and treasury management products at each of its 26 banking locations in Wisconsin. The bank has grown through both acquisitions and de novo branch expansion. The company employs approximately 300 full-time equivalent staff and has assets of approximately \$3.6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Trust, investment advisory, and other financial services are offered through the bank's partnership with Legacy Private Trust, and an alliance with Morgan Stanley. The bank is a co-owner of a bank technology outfitter, UFS, LLC, which provides digital, core, cybersecurity, managed IT, and cloud services. Further information about Bank First Corporation is available by clicking on the Investor Relations tab at www.bankfirst.com.