

NEWS RELEASE



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FOR IMMEDIATE RELEASE

Bank First announces new business bankers in its Manitowoc market

MANITOWOC, WI, April 5, 2023 – Bank First, (NASDAQ: [BFC](#)), is pleased to announce Amanda Sitkiewitz and Patrick O'Connell have joined its business banking team. Together, they will offer customized financial solutions to Manitowoc area businesses.

Amanda Sitkiewitz, Senior Vice President – Market President, has recently accepted an expansion of her role and will transition from retail to business banking while taking on the responsibility of overseeing the business banking function of Bank First's Manitowoc County region. Amanda will provide leadership to the region's team of bankers, facilitate business growth, and ensure the Bank is delivering an exceptional customer experience. She will also work closely with local business leaders and community organizations to build relationships and strengthen the Bank's presence in Manitowoc County.

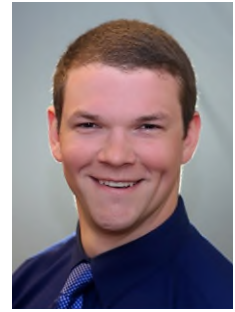


Amanda Sitkiewitz

"Amanda has been an integral part of Bank First's success, demonstrating remarkable leadership skills and a deep understanding of our customers' needs," stated Mike Molepske, Chairman of the Board and Chief Executive Officer at Bank First. "She is a talented banker with a track record of success in retail banking, and we look forward to seeing her leverage this skillset and provide value to our business customers as well."

Amanda earned her Bachelor of Arts degree in Spanish from UW - Green Bay and resides in Manitowoc. Focused on giving back to her community, she serves as treasurer for CORE Treatment Services and is active with the Manitowoc County Board of Realtors and Manitowoc Home Builders Association. In her spare time, she enjoys traveling, paddle boarding, and serving as a part-time fitness instructor.

Patrick O'Connell was recently promoted to Business Banking Representative at Bank First. Over the course of five years, Patrick has served in various positions at the Bank including Teller, Loan Review, and most recently as Business Analyst where he provided support to the business loan department through credit underwriting. In his new role, Patrick will continue to assist the Bank's business banking team while developing new and enhancing existing business relationships in the Manitowoc region.



Patrick O'Connell

"I am excited to have Patrick join us in Manitowoc," stated Amanda Sitkiewitz. "His knowledge of underwriting and the commercial loan process will strengthen our local business banking team and help deliver value to both new and existing customers."

Patrick graduated from Lincoln High School in Manitowoc and obtained his Bachelor of Science degree in Economics from UW – Madison. Involved in the community, Patrick volunteers with the Sheboygan Habitat for Humanity, the John Michael Kohler Arts Center, and Junior Achievement's Titan Business Challenge. In his free time, he enjoys hunting, fishing, reading, recreation softball and basketball.

For more information about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, and treasury management products at each of its 28 banking locations in Wisconsin. The Bank has grown through both acquisitions and de novo branch expansion. The Company employs approximately 382 full-time equivalent staff and has assets of approximately \$4.2 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Trust, investment advisory, and other financial services are offered through the Bank's partnership with Legacy Private Trust, and an alliance with Morgan Stanley. The Bank is a co-owner of a bank technology outfitter, UFS, LLC, which provides digital, core, cybersecurity, managed IT, and cloud services. Further information about Bank First Corporation is available by clicking on the Shareholder Services tab at www.bankfirst.com.