

NEWS RELEASE



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FOR IMMEDIATE RELEASE

Bank First announces the promotion of Sally Spangler

MANITOWOC, WI, May 26, 2023 – Bank First (NASDAQ: [BFC](#)), is pleased to announce that **Sally Spangler** has been promoted to Compliance / Enterprise Risk Officer. Sally joined Bank First in 2020 through its merger with Timberwood Bank in Tomah and has over 23 years of experience in the banking industry, most recently specializing in enterprise risk, BSA, and compliance support. Sally is a knowledgeable compliance resource to Bank employees and will continue to manage the Bank's secondary market loan quality control review processes, assist with the maintenance of its vendor management system, and conduct compliance monitoring reviews.



Sally Spangler

Sally obtained multiple certifications from the Wisconsin Bankers Association for loans, real estate mortgages, and deposit compliance, as well as training in consumer, mortgage, and commercial lending. She volunteers as a poll worker in Monroe County, Wisconsin during state and federal elections. Sally and her husband reside in the Tomah area where she enjoys reading, gardening, wildlife, fishing, and ancestry research. She also enjoys spending time with her three adult children and five grandchildren.

For more information about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, and treasury management products at each of its 28 banking locations in Wisconsin. The Bank has grown through both acquisitions and de novo branch expansion. The Company employs approximately 382 full-time equivalent staff and has assets of approximately \$4.2 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Trust, investment advisory, and other financial services are offered through the Bank's partnership with Legacy Private Trust, and an alliance with Morgan Stanley. The Bank is a co-owner of a bank technology

outfitter, UFS, LLC, which provides digital, core, cybersecurity, managed Information Technology, and cloud services. The Bank also has part ownership in Ansay & Associates, LLC, one of the nation's largest independent insurance providers. Further information about Bank First Corporation is available by clicking on the Shareholder Services tab at www.bankfirst.com.